



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS
AD-87B, Pitampura, Delhi-110034.**

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Dated: 27th July 2016

No. AIBSNLOA/CHQ/2016/144

To
Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

**Subject: Promotion to DE/AGM grade - left out executives in Seniority List No. 5 -
regarding**

R/Sir,


We hereby seek your kind attention to the fact that in the CPC for promotion to DE/AGM grade on adhoc basis held in the year 2013 and the CPC for promotion to DE/AGM grade on regular basis held in the year 2014, many executives could not be promoted for want of VC, non-receipt of APAR and receipt of incomplete APAR. Some executives were dropped since their APAR did not meet the benchmark. A few other executives could not be promoted since disciplinary proceedings were pending against them and the decision of the CPC was put in sealed cover. More number of executives who were promoted did not join the promoted post due to compelling family circumstances and had to decline the promotion.

2. Now there could be change in the status of each category, with receipt of VC, APAR, change in APAR grading on appeal, completion of disciplinary proceedings and lapse of more than a year after those executives who had declined promotion.

3. We therefore request that a CPC may be held to promote these left out executives whose names are in Seniority List 5 only and therefore is not the subject of any pending court case. While this move will help BSNL in augmenting operational efficiency by filling up vacant posts, the concerned Executives also will feel contented at the fag end of their service.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

o/c General Secretary

Copy to: 1. Smt. Sujata Ray, Director (HR), BSNL
2. Shri Deb Chakravarti, Sr. General Manager (Pers), BSNL CO.