

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

ENTRANCE HEAD OF OFFICE
BSNL Bhawan, New Delhi-110001

No. AIBSNLOA/CHQ/2015/61

Dated: 22nd July 2015

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject : Promotion to Executive Engineer grade in Civil/ Electrical/ Architect grades – regarding

Ref: 1. Our letter No. AIBSNLOA/CHQ/2013/118 dated 29.5.2013
2. Our letter No. AIBSNLOA/CHQ/2013/138 dated 26.7.2013
3. Our letter No. AIBSNLOA/CHQ/2013/199 dated 8.11.2013
4. Our letter No. AIBSNLOA/CHQ/2013/20 dated 28.3.2014
5. Our letter No. AIBSNLOA/CHQ/2014/23 dated 4.4.2014
6. BSNL letter No.400-106/2013-Pers.I dated 16.7.2015

R/Sir,

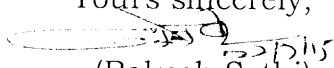
We are extremely grateful to you for resolving a very long pending issue owing to a provision in BSNL MS RR, whereby the non-graduate SDEs of Civil/Electrical/Architect wings were denied promotion to STS grade, leading to grave discrimination vis-à-vis their counterparts in other streams. As per our demand vide letters 1 to 4 under reference, BSNL has now issued orders clarifying that "for promotions to Executive Engineer grade in Civil/Electrical streams, a 'diploma in appropriate field of engineering with 10 years' experience' shall be construed to be equivalent to Degree in Engineering, in appropriate field as per the requirements of note 2 under Schedule IB of BSNL MSRR 2009."

2. Vide our letter under Reference (5) cited above, we had pointed out that, "The small number of vacancies under seniority quota has resulted in a situation where the chances of SDEs in these streams to become Executive Engineers are very remote. This is one of the reasons for the conflict of interest between graduate and non-graduate SDEs in these streams" and had demanded diversion of the MT quota posts to seniority quota in Civil, Electrical and Architect streams, as has been done in Telecom Operations stream.

3. Our observation still holds good. We therefore request you to kindly examine our request for diversion of MT quota posts to seniority quota in Civil, Electrical and Architect streams. Meanwhile CPC for promotion to STS grade in Civil/Electrical/Architect wings may be caused to be held immediately for the existing vacancies. Once a decision is taken for diversion of MT quota vacancies to seniority quota, another CPC may be held without further delay.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

General Secretary

Copy to :

1. Shri Md. Ashraf Khan,
Executive Director (NB), BSNL
2. Smt. Sujata Ray,
Director (HR), BSNL
3. Shri Vipin Sharma
PGM (BW), BSNL CO
4. Shri U. N. Rai
PGM (Electrical), BSNL CO
5. Shri H.R. Barkathulla
PGM (Architect), BSNL CO
6. Shri Deb Chakravarty,
Sr. GM (Pers), BSNL CO