



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS**

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No.AIBSNLOA/CH1/2012/23

Dated: 2nd April 2012

To
Shri R.K. Upadhyay,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi

Sub: Holding of DPC for promotion to DE on adhoc basis

Sir,

We are worried over the fate of the DPC for promotion to DE on adhoc basis, for which process was initiated long back, which has run into trouble in the background of various court cases. Although BSNL has been making all efforts to get the stay vacated, it is not sure when it will be possible to overcome the legal tangle and conduct the DPC.

Many senior officers in the SDE/Sr.SDE grades who are eligible for promotion to DE Adhoc are retiring every month without getting their due promotion. We feel that the large number of the officers being considered for promotion in a single DPC is one of the reasons for so many troubles.

We therefore request that the issue may kindly be examined to ensure that atleast a small number of eligible SDEs/Sr.SDEs, top in the seniority list and whose names are not covered in any of the disputes pending in the courts, are considered by a DPC and promoted at the earliest.

With kind regards,

Yours sincerely,

(V.P.Arya)
General Secretary

Copy to:

1. Shri A N Rai,
Director (HR), BSNL
2. Shri A.K.Jain,
Sr.General Manager (Pers), BSNL