



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

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Dated : 9th October 2018

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Request for disclosure of the EPP Amendment & Recruitment Rules 2017, which has been approved in-principle by BSNL Board – reg

R/Sir,

After the Management Committee, in November 2017, had approved the draft proposals of Executive Promotion Policy Amendment & Recruitment Rules 2017, detailed discussions were held on the proposals with all the Executive associations as had been assured several times before and in order to finetune it before submission to BSNL Board.

2. Accordingly, meeting held on 13.11.2017, with the then PGM (Pers), wherein we had submitted our views/suggestions on the proposed BSNL Executive Promotion Policy Amendment & Recruitment Rules 2017 in writing and held discussions for nearly two and a half hours. PGM (Pers) appreciated our presentation and many of the suggestions given by us as good and implementable. He assured that all the points will be duly considered and decisions taken after consultation with other associations.

3. Later we learnt that BSNL Board in its meeting held at Hyderabad on 28.5.2018 had approved the draft rules in-principle and that the implementation will take effect from 1.7.2018. When we met GM (Pers) on 31.5.2018 and requested the details, he asked us to wait till the issue of circular on the subject matter. But unfortunately no circular has been issued till date.

4. Since all associations had given an opportunity to convey their views and comments over the proposals before finalisation, we feel that the associations are to be kept informed about the details of the in-principle approved rules, before its formal notification.

5. We shall be thankful, if you kindly cause circulation of the details to all the Executive associations, which had given a chance to present their views/suggestions in November 2017.

With kind regards,

Yours sincerely,

(Rakesh Sethi)

General Secretary

Copy to: 1. Ms. Sujata Ray, Director (HR), BSNL
2. Shri Keshav Rao, General Manager (Pers), BSNL CO