



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2010/23

Dated: 27th April 2010

To

Shri J.Prem Raj,
Chief Liaison Officer (SCT),
BSNL Corporate Office,
New Delhi – 110 001

Sub : **Non-filling of SC quota as per post based roster system in promotion from JTO(T) to SDE (T) – reg**

Ref: Your letter No.19-1/2010-SCT dt. 22.04.2010

Sir,

We are thankful for the efforts taken by you on the above subject and also for providing us the report furnished by the Personnel Branch of BSNL CO. However we are constrained to say that certain information furnished in the said report is far from the facts and the report appears to be an attempt to cover up the failure to follow the roster system in the promotion from JTO(T) to SDE(T) for the vacancies of the year 2006-07 and 2007-08 under 2/3rd quota.

2. For the first time, the Personnel Branch has admitted that there were 2542 vacancies but only 2095 vacancies have been filled up. The report further says that “when the eligibility list was under preparation, the result of the LDCE which was held on 15.7.2007 was declared and the JTOs who have cleared the exam got promoted under 25% quota and accordingly their names have been deleted from the eligibility list and hence the shortfall occurred.” **But our grievance is that the names of successful candidates in the LDCE held on 15.7.2007 are finding place in the list of promotees under 2/3rd quota.**

3. It is also a fact that, the results of the LDCE held on 15.7.2007 were declared on 8.7.2008 vide BSNL No.5-3/2007-DE and the

circulation of All India Eligibility list of JTO(T)s for promotion against vacancy year 2006-07 and 2007-08 was done vide No.2-18/2007-Pers.II dt.21.01.2009. The eligibility list contained 3324 names.

4. The report further states that, “As preparation of eligibility list is a lengthy assignment, the process for promotion was initiated with the available eligibility list. In respect of shortfall of SC vacancies as mentioned in the letter, it is submitted that presently we are not having sufficient SC candidates in the eligibility list.” *This is again contrary to the facts, since the 3324 names circulated by BSNL on 21.01.2009 contained names of many SC candidates who have not been promoted. A few names of officers found in the All India Eligibility list circulated by BSNL vide its letter dated 21.01.2009, but yet to be promoted are given below, as a sample.*

2818	Dhani Ram	SC	02/04/51	94	84.14	I	D	HP	HP
2826	Keshav Chander	SC	20/06/53	94	83.36	I	D	HP	HP
2835	Sant Kumar	SC	05/01/60	94	81.93	I	D	HP	HP
2856	Tirath Raj	SC	24/08/71	94	82.29	II	E	HP	HP
2862	Sunder Lal	SC	21/09/50	94	76.14	II	D	HP	HP
2828	A. Sarojini	SC	03/02/64	94	83.07	I	D	TN	TN

5. It is therefore evident from the above position submitted by us that the statement of Personnel Branch that sufficient number of SC candidates were not there in the eligibility list is incorrect. Also, these names are also not found in the recently circulated list of 128 JTOs by BSNL CO, in respect of whom ACRs were not available.

6. The suggestion in the last Para of the report that “LDCE for promotion to SDE(T) under 33% quota is scheduled on 4.7.2010 and the eligible SC candidates can compete in the said exam. The opportunity is very much open to the officers to get promotion to the SDE(T) grade” is quite uncalled for and is in bad taste. These SC candidates have the right to be promoted under 2/3rd quota of vacancies and ought to have been promoted one year back. The management which is responsible for promoting them as per the roster has no right to make this suggestion. Rather it should admit its failure and correct it by promoting these officers for the vacancy years 2006-07/2007-08 and thus fulfill the provisions of reservation in the Constitution.

7. We therefore, request you to kindly ensure that the Personnel Branch reviews the issue and to cause promotion of the affected SC officers without further delay.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri A.Raja,
Minister of Communications
2. Shri Kuldeep Goyal,
CMD, BSNL
3. Shri.P.J.Thomas,
Secretary, DoT
4. Shri Buta singh,
Chairman,
National Commission for SC