



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS
AD-87B, Pitampura, Delhi-110088**

**President
K. BALASUBRAMANIAN**

Mobile : 094440000562

No.AIBSNLOA/CHQ/2012/53

**Finance Secretary
V. GURUMOORTHY**

Mobile : 09444979555

**General Secretary
RAKESH SETHI**

Mobile : 9868210449

Dated: 14th August 2012

To

Shri A.K.Jain,
Sr.General Manager (Pers),
Corporate Office,
Bharat Sanchar Nigam Limited,
New Delhi 110 001

Subject: Violation of BSNL Transfer Policy – regarding

Ref: Our letter No.AIBSNLOA/CHQ/2012/27 dated 10th May 2012

Sir,

This is in continuation of our letter cited under reference forwarding a resolution of our All India Conference held at Tiruchirapalli on 20th and 21st April 2012 on the above subject, requesting BSNL Management to amend the BSNL Transfer Policy **providing for maintaining a single combined long stay list in each grade for the Territorial Circles and the other non-territorial circles falling within its jurisdiction for the purpose of inter-circle & tenure transfers.**

2. BSNL Transfer Policy stipulates under Section B, 11 (d) that **“For Territorial Circle Executives, while computing Station/SSA/Circle tenure, any stay in non-territorial Circle within the territorial jurisdiction of the Circle shall also be counted. Similarly, for non-territorial Circle executives, stay of territorial circle shall be counted while computing Station/SSA/Circle tenure.”**

3. But a few privileged officers are able to circumvent this condition by getting posted within the same territorial jurisdiction when they are transferred out on the basis of long stay in that territorial jurisdiction. To substantiate our point we are furnishing a few cases of such circumvention in the Annexure.

4. During our discussion with you on 11.5.2012 on the issue you had informed us that provision already exists in the BSNL Transfer Policy and had assured to examine the specific cases of violations cited by us in the Annexure to the letter.

5. We would like to draw your kind attention to the fact that although BSNL Transfer Policy has specified about computation of tenure in territorial and

non-territorial circle within the territorial jurisdiction of the circle, in practice this stipulation is not being followed, since the territorial and non-territorial circles follow separate long-stay lists. The fact of any Executive joining on transfer within the same territorial jurisdiction is not entered in the long-stay list by the Circle in which he joins. The circle which has relieved him also does not check whether he has joined in the same territorial jurisdiction and hence removes his name from the long-stay list. The fact is not intimated to Corporate Office either. This allows the violation to go unnoticed. Therefore we suggest that:

a) While Corporate Office issues orders transferring the Executive from a territorial circle to any non-territorial circle within the same jurisdiction, a remark should be added that the Executive should not be posted within the same jurisdiction of the non-territorial circle to which he has been transferred. Similarly, when an Executive is transferred from a non-territorial circle to a territorial circle within the same jurisdiction, a remark should be added barring him to be posted within the same jurisdiction.

b) When an Executive is transferred to a non-territorial circle to another non-territorial circle within the same territorial jurisdiction also, similar remark should be added.

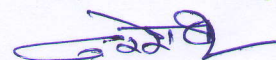
c) After issuing transfer orders, Corporate Office should also ensure that a record of the station/circle in which the transferred Executive has joined is maintained in the above cases for confirming compliance by the circles.

d) Representations against such violations should be expeditiously examined and disposed by calling for records.

6. We therefore request you to kindly examine this proposal and cause necessary instructions and also to cause necessary action on the specific cases of violations already brought to your notice vide Annexure to our earlier letter (copy enclosed).

With kind regards,

Yours sincerely,



(Rakesh Sethi)

c/c General Secretary

Copy to:

1. Shri K.C.G.K.Pillai,
Director (F), BSNL