



ALL INDIA  
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No. AIBSNLOA/CHQ/2014/35

Dated: 13<sup>th</sup> May 2014

To

Shri R.K.Upadhyay,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi.

**Subject: Request for holding of CPC for promotion to STS Telecom – regarding**

Respected Sir,

We seek your kind personal attention to the following details in respect of holding of CPC for promotion to fill STS vacancies in Telecom Operations stream.

2. At the time when promotion orders were issued in July 2013, near about 20% posts in Circles were kept unfilled. During the last eight months hundreds of DEs have retired, further increasing the resultant vacancies in all circles. Meanwhile the BSNL Board also approved re-distribution of STS posts among the seniority and MT quota. Thus additional 1365 posts were passed on to seniority quota for regular promotion. **Today, the total vacancies in STS(T) cadre will be more than 2500.**

3. Therefore, from the past few months, we have been requesting the Personnel Section to initiate the process for holding CPC for promotion to STS Telecom. But the Personnel section has been expressing the view that CPC cannot be held due to court cases on seniority of SDEs. Although there is no stay on holding of the CPC by any court, the Personnel Section feels that due to a 'status quo' order by the Hon'ble Supreme court of India in a seniority issue of 147 SDEs, CPC for STS(T) cannot be conducted. The Personnel Section laid hope on the outcome of an Interlocutory Application filed by BSNL in the said case, which was to be 'mentioned' in the Hon'ble Supreme Court of India on 5<sup>th</sup> May 2014. But it is said that the IA could not be 'mentioned' due to some technical reasons and the IA will now be heard with the original petition on 7<sup>th</sup> July 2014.

4. We are worried that a large number of Executives are retiring every month without getting their promotion to STS grade, although vacancies exist. The shortage in the grade is also affecting efficient functioning in field units. The



conscious decision by the Management to redistribute the posts so that more posts are available for promotion immediately has also become futile.

5. The problem relates to few executives among the 147 executives whose seniority has been disputed in the courts. These remaining executives are yet to be promoted to STS grade and hence the 'status quo' order is said to affect the CPC for promotion to STS grade. We feel that **a decision can be taken by BSNL either to promote these executives subject to the outcome of the court decision or to reserve posts for them and to hold CPC for STS(T) for the remaining posts.**

6. We therefore request you to kindly bestow your personal attention to this issue and direct the concerned sections to explore various options for early holding of the CPC for STS(T) instead of waiting for the court decision. We also request you to direct the Personnel Section to commence preparatory work for holding CPC for STS(T) so that CPC can be held without further delay as and when the court direction is known.

With kind regards,

Yours sincerely,

 13/5/14

(Rakesh Sethi)

g/c General Secretary

Copy to: 1. Shri A. N. Rai,  
Director (HR), BSNL  
2. Shri S. S. Aggarwal,  
Sr. General Manager (Pers)  
BSNL CO, New Delhi