



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS**

**AD-87B, Pitampura, Delhi-110088**

**President  
K. BALASUBRAMANIAN**

Mobile : 094440000562

**Finance Secretary  
V. GURUMOORTHY**

Mobile : 09444979555

**General Secretary  
RAKESH SETHI**

Mobile : 9868210449

No. AIBSNLOA/CHQ/2012/57

Dated : 23/08/2012

To

Shri A.N.Rai,  
Director (HR),  
Bharat Sanchar Nigam Limited,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi.

**SUB: Modification in the Recruitment Rules of Section Officer (now re-designated as Deputy Manager) of CSS Cadre and Private Secretary of CSCS Cadre.**

Sir,

We would like to draw your kind attention to BSNL C.O. letter No. 27-1/2001-CSS dated 04/07/2003, vide which the Recruitment Rules of Section Officer (now re-designated as Deputy Manager) of CSS Cadre and Private Secretary of CSCS Cadre had been forwarded. As per the provisions of the said Recruitment Rules, the 75% of the posts of Section Officer and Private Secretary are to be filled up by promotion from amongst Assistants (now re-designated as Assistant Manager) and Personal Assistants with three years of regular service in the grade and 25% by Limited Internal Competitive Examination (LICE) in which the Assistants and Personal Assistants with three years of regular service are eligible to appear.

Subsequently, vide BSNL C.O. letter No. 400-61/2004-Pers.I/308 dated 18/01/2007 BSNL Executive Promotion Policy has been implemented. As per point no. II (iii) of the aforesaid letter, it has been ordered that the present quota of 25% earmarked for promotion of JTOs (Telecom) (now re-designated as Assistant Manager) to the grade of SDEs (Telecom) (now re-designated as Deputy Manager) through LDCE in existing BSNL RRs of various streams is increased to 33%. The relevant SDE (Telecom) Recruitment Rules stand modified to this extent.

In accordance with the instructions contained in the letter dated 18/01/2007 immediate action should have been taken to increase the provision of 25% quota earmarked for promotion of Assistants (now Assistant Managers) and Personal Assistants to the grade of Section Officer (now Deputy Manager) and Private Secretary through LICE, to 33% by suitably modifying the aforesaid provisions in the Recruitment Rules of Section Officer and Private Secretary.




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It is understood that Management Committee of BSNL Board has already approved the proposal for amendment in Recruitment Rules in the grade of Deputy Manager (then Section Officer)/Private Secretary to the extent of modifying the LICE Quota from 25% to 33% and the Seniority Quota from 75% to 67%. Now, the proposal has also been submitted for approval of the BSNL Board. However, even though nearly 5 months have lapsed, the proposal is yet to be discussed and approved by the BSNL Board. Now, it is understood that the next meeting of the BSNL Board is scheduled to be held on 27<sup>th</sup> August, 2012. Dated : 23/08/2012

To I would, therefore, request you to kindly pursue the said proposal of amendment of Recruitment Rules of Deputy Manager (then Section Officer)/Private Secretary in the meeting of the BSNL Board scheduled to be held on 27/08/2012 and also to get it approved by the BSNL Board, so that LICE may be notified early for the posts of Deputy Manager and Private Secretary.

With kind regards,

Yours faithfully,

 23/8/12

(Rakesh Sethi)

General Secretary

Sr.

Copy to : -

Shri A.K.Jain,

Sr. GM (Pers.), BSNL Corporate Office

Subj: Modification in the Recruitment Rules of Section Officer (now re-designated as Deputy Manager) of CSS Cadre and Private Secretary of CSCS Cadre.

Sr. I would like to draw your kind attention to BSNL C.O. letter No. 27-100-54/2004-Pers.I/308 dated 18/01/2007 in which the Recruitment Rules of Section Officer (now re-designated as Deputy Manager) of CSS Cadre and Private Secretary of CSCS Cadre had been forwarded. As per the provisions of the said Recruitment Rules, the 75% of the posts of Section Officer and Private Secretary are to be filled up by promotion from Assistant Managers (now re-designated as Assistant Manager) and Personal Assistants with three years of regular service in the grade and 25% by Limited Internal Competitive Examination (LICE) in which the Assistant Managers and Personal Assistants with three years of regular service are eligible to appear.

Subsequently, vide BSNL C.O. letter No. 100-54/2004-Pers.I/308 dated 18/01/2007 BSNL Executive Promotion Policy has been implemented. As per point no. II (iii) of the aforesaid letter, it has been ordered that the present quota of 25% earmarked for promotion of JTOs (Telecom) (now re-designated as Assistant Manager) to the grade of SDEs (Telecom) (now re-designated as Deputy Manager) through LICE in existing BSNL RRs of various streams is increased to 33%. The relevant SDE (Telecom) Recruitment Rules stand modified to this extent.

In accordance with the instructions contained in the letter dated 18/01/2007 immediate action should have been taken to increase the provision of 25% quota earmarked for promotion of Assistants (now Assistant Managers) and Personal Assistants to the grade of Section Officer (now Deputy Manager) and Private Secretary through LICE, to 33% by suitably modifying the aforesaid provisions in the Recruitment Rules of Section Officer and Private Secretary.