



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
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No.AIBSNLOA/CHQ/2010/20

Dated: 16th April 2010

To

Shri Kuldeep Goyal,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi – 110 001

Sub: Eligibility criteria for appearing in LDCE for promotion to SDE (Telecom)

Sir,

We would like to draw your kind attention to the notification issued by BSNL vide its letter No. 5-2/2009-DE dt.18.3.2010 for holding Limited Departmental Competitive Examination for promotion to SDE (Telecom) under 33% quota of vacancies.

2. The Recruitment Rules for SDE issued by BSNL vide No. 20-1/2001-Pers II dated 06.03.2002 specifies an eligibility condition of not less than Three (3) years regular service in JTO grade as on 1st July in the year of examination. We have a large number of JTOs who were promoted from TTA grade under outside quota. Most of them were earlier recruited as TTAs under outside quota (with the same educational qualification as for JTO) and have been serving the company for more than four/five years. As they do not fulfill the condition of three years regular service in JTO grade, they have become ineligible for appearing in the said examination, although they have a combined service of more than three years as TTA and JTO.

3. Because of this stringent eligibility condition and other unavoidable reasons it has been observed in the past that a sizeable number of vacancies remained unfilled in the previous LDCEs for promotion to SDE (Telecom) grade. This eligibility condition, therefore, needs a change if not at least relaxation for the moment. This will help in filling up the vacancies in this quota and provide an

opportunity to the qualified and experienced TTAs who are otherwise eligible by all counts to appear in the Examination. .


4. It is pertinent to mention here that the Revised Management Trainee Recruitment Rules notified vide BSNL 400-106/2007-Pers I (Pt) dated. 1.9.2009 stipulates an eligibility condition of only '*4 years work experience in BSNL*' for the internal candidates.

5. It is therefore requested that suitable relaxation in Recruitment Rules be made so as to allow all those JTOs who have a combined service of three years and more in TTA and JTO grades to appear in the LDCE for promotion to SDE (Telecom) grade under 33% quota of vacancies.

6. We would request you to kindly bestow your kind personal attention in this regard and do the needful for relaxing the eligibility condition.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri Gopal Das,
Director (HR)
2. Shri.R.K.Mishra,
GM (Pers)