

ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS AD-87B, Pitampura, Delhi-110034

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No. AIBSNLOA/CHQ/2013/200

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Dated: 8th November 2013

To

Shri R. K. Upadhyay, Chairman and Managing Director, Bharat Sanchar Nigam Limited, New Delhi

Sub: Revised results of LDCE for promotion to SDE (T) held on 4.3.2012 - reg

Ref: 1. BSNL letter No.5-4/2012-DE dated 28.6.2013

2. Our letter No.AIBSNLOA/CHQ/2013/133 dated 9.7.2013

Sir,

We had requested you, vide our earlier letter cited under reference 2 above, to bestow your immediate attention to this issue and cause inclusion of the names of 119 JTOs who had been declared successful vide BSNL letter dated 4.7.2012 and are not finding a place in the revised list of successful candidates circulated vide BSNL letter dated 28.6.2013 referred to under Ref.1 above and to thus render justice to them.

We had also pointed out that the Hon'ble Principal Bench, CAT, Delhi order dated 21st and 22nd May 2013 in OA 207/2013 with OA 2574/2012, was based on two Supreme Court judgments, wherein it had been observed that the candidates who had been earlier declared as qualified were not before it and, therefore, it would not be fair to disturb their status as qualified candidates.

We had also drawn attention to the fact that the Hon'ble PCAT Delhi orders had not issued any direction to remove the names of the candidates who had been declared successful in the first instance but could not make it in the revised list.

We are not able to understand as to why BSNL does not show empathy with the situation faced by these candidates who were earlier declared successful and why it is hesitant to include their names in the revised results, when there is sufficient number of vacancies to accommodate them. If the hesitation of the Management is regarding the seniority to be assigned to these candidates in case their names are included, it can very well approach Hon'ble PCAT, Delhi for clarification.

We therefore once again request you to consider the issue with empathy and include them as successful candidates in the revised results, which will neither be against the PCAT orders nor any legal prudence.

With kind regards,

Yours sineerely,
(Rakesh Sethi)

General Secretary

Copy to:

1. Shri. A.N.Rai, Director (HR)

2. Shri P.C.Mehta, Sr.GM (Rect)