



ALL INDIA
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No: AIBSNLOA/CHQ/2017/ 04

Dated : 17.01.2017

To

Ms. Sujata Ray
Director (HR)
Bharat Sanchar Nigam limited
New Delhi

Subject: Transfer of SDEs/ DE from RTTC Chennai to Chengelpattu SSA under local tenure transfer before completion of tenure in RTTC In Chennai Telephones District

Ref: Our letters on the above subject

1. AIBSNLOA/CHQ/2016/145 dt 29-7-2016
2. AIBSNLOA/CHQ/2016 dt 22-8-2016

Respected Madam,

This is with reference to our earlier letters regarding transfer from RTTC Chennai to the Chengelpattu SSA in the name of tenure transfers in respect of Executives who have not completed their tenure in RTTC.

2. The case brought to your notice was in respect of Sri V. Anbarasan SDE RTTC, disturbed mid-tenure in RTTC and posted to Chengelpattu SSA on 15-7-2016. With the intervention of Corporate Office vide No: BSNL/31-6/SR/2016 dt 14-9-2016 cancelling the transfer orders of Sri V. Anbarasan SDE, the Chennai Telephones District Administration kept in abeyance all orders issued during the time. Immediately after Membership Verification of Executives, all the orders were reissued on 09-12-2016 including the transfer of Sri V. Anbarasan SDE.

3. After this, two more executives from RTTC Chennai, one Divisional Engineer and one Sub Divisional Engineer have also been issued transfer orders to Chengelpattu SSA on tenure, both of them again not completing their tenure in RTTC.

4. We would like to reiterate our position that routine transfers within Circle, whether to a higher or lower post, are not permitted for officers selected by a DSC, for a period of five years. The officers selected and posted as training centre faculty are not permitted to give request transfers without completing their tenure and are not given a chance to officiate in a higher post outside the training centre. This being the case, it is not fair to consider them for transfer

outside the training centre based on their longstanding service in the circle in which the RTTC falls. Of course, they cannot claim immunity from All India transfer since they are also not denied any promotion on All India basis because they are under tenure in a training centre.

5. Under the present practice of one year tenure to Chengelpattu SSA being followed in Chennai Telephone District, more SDEs now serving in RTTC Chennai as faculty are liable for transfer in the near future. Even any Executive deputed from other circles to RTTC Chennai as faculty is unlikely to complete a tenure of five years as he/ she will also become 'longstanding' in less than five years.

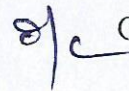
6. We would also like to bring to your kind attention in this regard the guidelines issued by the Training Cell of Corporate Office vide No: 13-1/2007-Trg dt 20-4-2007 (copy enclosed).

7. Hence it is hereby requested that Corporate Office may kindly intervene for cancellation of the transfer orders in respect of the Executives in RTTC and that a clear guidelines may kindly be issued on considering the Executives in RTTC Chennai as faculty for the Chengelpattu SSA.

With Regards,

Yours Sincerely


Rakesh Sethi

 General Secretary

Copy to :

1. Shri Deb Chakraborty, Principal General Manager (Pers), BSNL CO, New Delhi
2. Shri A. M. Gupta, General Manager (SR), BSNL Corporate Office, New Delhi