



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS

AD-87B, Pitampura, Delhi-110034

President
K. BALASUBRAMANIAN

Mobile : 09444000562

Finance Secretary
V. GURUMOORTHY

Mobile : 09444979555

General Secretary
RAKESH SETHI

Mobile : 9868210449

No.AIBSNLOA/CHQ/2014/ 29

Dated: 23rd April 2014

To

Shri S. S. Agarwal,
Sr. General Manager (Pers),
BSNL Corporate Office,
New Delhi

Subject: Filling up DE vacancies and retention of those who were promoted in July 2013 – regarding

Sir,

In continuation of our previous letters on the subject and discussions with you, we would like to reiterate the following points.

At the time when promotion orders were issued in July 2013, 20% posts in Circles were kept unfilled in circles like Chennai Telephones, Tamilnadu and Karnataka. During the last eight months hundreds of DEs have retired, increasing the resultant vacancies further. Meanwhile the BSNL Board also approved re-distribution of STS posts among the seniority and MT quota. Thus additional 1365 posts were passed on to seniority quota. If these posts are distributed among the circles, Chennai, Tamilnadu and Karnataka will also get more posts. Altogether, there is around 40% shortage in DE grade in these circles.

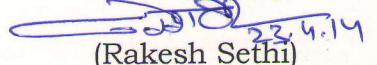
We have been, therefore, suggesting early holding of CPC for filling up the remaining vacancies in DE grade, so that requirement in other circles reported to have more shortage can be met and the Executives promoted from Chennai, Tamilnadu and Karnataka circles can be retained in their parent circles.

But to our disappointment, Management has not initiated the process of holding CPC, citing court cases. It is pertinent to mention here that there is no stay from any court for conduct of CPC. Instead of waiting to know the outcome of the court cases, Management should take a decision either way and kick-start the process of conducting CPC.

We therefore, once again request that early action may please be taken to conduct CPC to fill up all the remaining posts in DE grade, without waiting for finalization of court cases.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

General Secretary

Copy to : Shri A.N.Rai,
Director (HR), BSNL