



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS  
AD-87B, Pitampura, Delhi-110034.**

President  
**K.RAJASEKARAN**  
Mobile: 09443100950  
No.AIBSNLOA/CHQ/2017/31

Finance Secretary  
**SWAPAN K. BHATTACHARYA**  
Mobile : 09434136566

General Secretary  
**RAKESH SETHI**  
Mobile: 09868210449

Dated: 25<sup>th</sup> July 2017

To

Shri Anupam Shrivastava,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi.

**Subject: Grant of increment on regular promotion in the same scale - Unjustified rescinding of Para I.II (v) of BSNL Executive Promotion Policy by Dept. of Telecom - reg**

*Ref: DoT letter No.40-12/2004-Pen (T) (Pt) dated 5<sup>th</sup> July 2017*

R/Sir,

We hereby draw your kind attention to the DoT letter cited under reference through which Para I.II (v) of BSNL Executive Promotion Policy regarding grant of an extra increment on post based promotion under EPP has been rescinded.

2. The observation in the above referred DoT letter that "the time bound promotion to Executives of BSNL has given advantage of double fixation of pay, i.e., one at the time of time bound upgradation and another at the time of regular promotion to the same scale" is itself wrong, since the fact remains that the Executive was granted only "the **benefit of one increment** in the current scale" and not another pay fixation. This para further emphasized that "no claim will lie on account of the provisions of FR SR in the context of pay scales, pay fixation, substantive status etc."

3. BSNL vide its letter No.400-175/2007-Pers.I dated 23<sup>rd</sup> June 2009 had clarified that "On post based promotion of an executive to the scale in which is already upgraded under time bound scale upgradation, **only an additional increment is to be added** to the basic pay of the promoted officer in his current scale. As the scale of the executive is to remain unchanged on such post based promotion, **DNI fixed w.r.t. financial upgradation granted earlier will also remain unaltered.**"

4. Comparing BSNL EPP with MACP for Central Government Employees by the P&T Audit is totally uncalled-for since EPP was devised and implemented by BSNL in order to fulfil one of the terms offered to the erstwhile DoT employees for absorption in BSNL. It may be also pointed out that EPP was implemented based on the recommendations of the committee constituted to 'sort out outstanding issues on account of absorption and to recommend the time bound/post based Executive Promotion Policy for Group B level officers' and the recommendations were 'duly considered by BSNL Board in consultation with the Department of Telecommunications'.

5. **P&T Audit/DoT will also have to be reminded of such double fixation still available in all Central Government departments including DoT for promotion from Sr. Accounts Officer to JTS of Accounts and Finance Service Group A. Similar fixation was**

25/7/17



also extended in the 90's to the Engineering wing of DoT for promotion from Lateral JTO to SDE. A copy of the letter from Controller of Defence Accounts dated 13.1.2010, conveying the clarification from Ministry of Finance, Department of Expenditure that "since both the feeder and promotional post have the identical pay structure of Grade Pay Rs 5400/- in the pay band 3, pay fixation on promotion of Sr. Accounts Officers of DAD to JTS of IDAS Group 'A' will be done by granting them one increment equal to 3% of the sum of the pay in the pay band and the existing grade pay and rounding it off to the next multiple of 10" is enclosed.

6. A similar order of promotion from Senior Accounts Officer grade of Indian P&T Accounts and Finance Services Group B to the Junior Time Scale of Indian P&T Accounts and Finance Services Group A, issued by DoT on 23.6.2017 with provision for fixation under FR (I) (a) (1) is also enclosed.

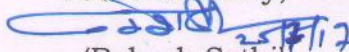
7. DoT dragging the issue of its liability on Pension shows that the DoT has not carefully examined the issue raised by P&T Audit, since the EPP is not applicable only to BSNL absorbed Executives in respect of whom the Government of India is shouldering the responsibility of pension payment but also to those Executives recruited by BSNL on whom the DoT/Government has no responsibility of pension payment.

8. It is really unfortunate that DoT seeks to 'rescind' an order which was not issued by it but was issued by BSNL in consultation with it. Any effort to meddle with the settled provisions of BSNL EPP which would result in necessity for revised pay fixation/recovery in respect of thousands of [almost all] BSNL Executives as well as the Pensioners, will disturb industrial peace in major proportions, which is not desirable at a point when BSNL Executives are toiling to bring BSNL back to glory.

9. We therefore request you to kindly take up this issue with DoT, requesting DoT to re-examine the whole matter and to withdraw its letter dated 5.7.2017.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)  
General Secretary

Encl: As stated

Copy to: 1. Ms. Aruna Sundararajan,  
Secretary, DoT, New Delhi  
2. Ms. Sujata Ray,  
Director (HR), BSNL, New Delhi  
3. Shri D. Chakravarty,  
PGM (Pers), BSNL CO. New Delhi



No.14-11/2016-SEA-I  
Government of India  
Ministry of Communications (Sanchar Mantralaya)  
Department of Telecommunications (Doorsanchar Vibhag)  
20, Ashoka Road, Sanchar Bhawan  
New Delhi - 110001

Date 13-06-2017

Sub Promotion in Junior Time Scale of Indian P&T Accounts and Finance Service Gr. 'A'

The President is pleased to promote the following Senior Accounts Officers of the Indian P&T Accounts and Finance Service Group 'B' to the Junior Time Scale of Indian P&T Accounts and Finance Service Group 'A' in the pre-revised Pay scale of Pay Band-3 Rs. 15600-39100+ GP of Rs.5400/-on regular basis, with immediate effect or the date the officer actually assumes charge of the post whichever is later -

S.No	Name of the Officer (S/Sh)	Present posting O/o
1	B R Sreenivasa	CCA, Delhi
2	G. Ramakrishna	TEC
3	G V S. Subramanyam	PAO Hyderabad
4	Moti Ram Malviya	CCA, MP
5	S N. Jogi	CCA, MP
6	U P. Sharma	CCA, Rajasthan
7	Avatar Singh Kalra	DoT Hqs
8	Pradeep Chaturvedi	CCA, Delhi
9	Ram Chhail Kumar	DoT Hqs
10	Harish Chand	DoT Hqs
11	Maiku Lal	CCA, UP(E)
12	S.S. Tanwar	DoT Hqs
13	Om Parkash Jairath	DoT Hqs
14	Abhijit Biswas	PAO Kokata
15	R S. Manju Nath	DoT Hqs
16	Revathi Bhaskar	PAO Nagpur
17	K. Neerajanadh	PAO Hyderabad
18	P Sreeramachandra Murthy	PAO Hyderabad
19	Ms. Poonmal D'souza	DoT Hqs - w.e.f. 1-09-2017 or from the date the officer actually assumed charge of the post whichever is later



2. On promotion the above officers will continue on their present place of posting till further orders. The new posting orders of the above officers will be issued in due course.

3. The pay of the officers will be fixed under FR-22 [I] [a][1] with reference to their substantive pay in Senior Accounts Officer and they will be entitled to exercise an option towards fixation of pay as available under FR 22.

4. In case the officers are officiating on local arrangement basis in STS, they would stand reverted to the substantive grade i.e. Sr. Accounts Officer for one working day before assuming charge in JTS Gr. 'A' in terms of this order.

5. The promotion of the officers is further subject to the condition that no disciplinary/vigilance case is pending against the officers. In case any disciplinary/vigilance case of the type referred to in DOP&T OM dated 14.9.92 is pending against the officer or some punishment like stoppage of increment is in currency, the officer should not be promoted and the matter should be reported to this office immediately.

6. Necessary charge reports may be sent to all concerned including SEA section, Department of Telecom.

US (SEA)  
Ph. 23036126

Copy to:

1. PS to Hon'ble MOS(IC) MOC
2. PPS to Secretary (T), DoT/PPS to Secretary(P), DoP
3. PPS to Member (Finance), TC, New Delhi.
4. PPS to CGCA/Addl. CGCA
5. PSO/CS to Advisor (Finance), Department of Telecom HQ
6. Sr. DDG (LFP), DoT HQ
7. CVO, DoT HQ /JS& FA, DoP HQ
8. All DDsG of Accounts and Finance side/Jt. Administrator (F), DoT HQ.
9. DDG (PAF), DoP
10. Director (SEA), DoT HQ /Director (B&A), DoP HQ
11. CCA Units Concerned
12. Officers concerned
13. US[SEA-II]/ADG (TF), DOT HQ/ADG(PA-Admin), DoP HQ
14. SO (Pay Bill)/Cash/G-I/G-II DoT Hqs
15. OL Section, DoT for Hindi Version
16. Spare copy/ Guard File



Fax/Speed Post

**Office of the Controller General of Defence Accounts  
West Block - V, R. K. Puram, New Delhi - 110 066**

No. AN/XIV/14162/VIth CPC/Circular Vol. IV

Dated 13/01/2010

To  
All PCsDA/CsDA  
PC of A (Fys)/CsFA (Fys.)  
Jt.CDA (AF) Nagpur

**Subject:- Implementation of Sixth Central Pay Commission recommendations -  
Clarification regarding.**

**Reference :- This HQrs Office letter of even No. dated 4/09/2009.**

Consequent upon implementation of 6th CPC, a matter regarding fixation of pay on promotion from Sr.AO to JTS in the identical Grade Pay of Rs 5400/- and Pay Band-3, was referred to the Ministry of Defence (Fin)/ Min of Finance for their clarification.

2. Ministry of Finance (Deptt of Expdr) has now clarified that " since both the feeder and promotional post have the identical pay structure of Grade Pay Rs 5400/- in the pay band 3, pay fixation on promotion of Sr. Accounts Officers of DAD to JTS of IDAS Qp'A' will be done by granting them one increment equal to 3% of the sum of the pay in the pay band and the existing grade pay and rounding it off to the next multiple of 10. The amount so arrived at will be added to the existing pay in the pay band . Their grade pay will continue to be Rs 5400/-.

3. It is, therefore, requested to take necessary action accordingly.

*SA*  
(Puneet Agarwal)  
Sr.Dy.CGDA(AN)

Copy to :

1. AN-IV Section (Local) : For similar action as above in respect of officers serving in HQrs. Office.
2. AN-XI Section (Local)
3. AT-I Section (Local)
4. AT-Coord. (Local)
5. AT-II (Local)
6. EDP Center (Local) : for uploading this circular on website of the CGDA.
7. Guard File

*Surjeet Kr. Singh*  
(Surjeet Kr. Singh)  
AAO (AN)