



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS**

Plot 147, Flat F4, Gyankhand I, Indirapuram, Ghaziabad-201014

President  
**J.K.MISHRA**  
Mobile: 9868159951

Finance Secretary  
**V.GURUMURTHY**  
Mobile: 9444979555

General Secretary  
**V.P.ARYA**  
Mobile:9013351730

No. AIBSNLOA/CHQ/2012/19

Dated: 27<sup>th</sup>March 2012

To

ShriR.K.Upadhyay,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi

**Sub: Reduction of emoluments of Directly Recruited JTOs of 2007 and 2008 Batch & Directly Recruited JAOs in respect of whom result was declared in April 2010 - reg**

**Ref: BSNL Lr.No.1-292010-PAT (BSNL) dated 3.1.2012  
Our letter No.AIBSNLOA/CHQ/2012/3 dated 13.1.2012**

Sir,

This is in continuation of our letter cited above in respect of BSNL order cited under reference granting five advance increments to Directly Recruited JTOs of 2007 and 2008 Batch & the Directly Recruited JAOs in respect of whom result was declared in April 2010. We had brought to your kind notice about cases wherein many departmental JAOs who were successful in the JAO Part II examination conducted on 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> January 2010 results of which were declared on 19.3.2010 and appointed during June/July/August 2010, had their pay fixed at the minimum of the revised IDA scale of Rs.16400-40500, since E1A scale had not been decided. Many of them had been appointed earlier to the DR JAOs for whom result was declared in April 2010. We had pointed out that, anomaly has been created as the DR JAOs will draw more pay than the promotee JAOs appointed earlier to them due to grant of five advance increments to the DR JAOs. We had enclosed a few sample cases for reference. Similar anomaly had been reported in respect of departmental JTOs also.

2. We once again request that the grant of five advance increments on the minimum of revised E1 scale may be extended to such departmental JAOs and JTOs also.

With kind regards,

Yours sincerely,



(V.P.Arya)  
General Secretary

Encl: As above

Copy to:

1. ShriA.N.Rai,  
Director (HR) BSNL
2. Smt.Geeta Rau,  
Executive Director (F), BSNL