



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

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RAKESH SETHI**

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No.AIBSNLOA/CHQ/2012/ 32

Dated: 17th May 2012

To

Shri R.K.Upadhyay,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi 110 001

Subject: Career progression of PA/PS/PPS who erstwhile belonged to CSSS cadre of DoT -regarding

Respected Sir,

A number of meetings took place between the Staff side and Official side of the Joint Consultative Machinery, before exercising option and getting absorbed in BSNL, in which DoT agreed to issue clear parameters to ensure the promotional avenues of CSS/CSSS officers / staff would be in no way inferior to what they were getting in the Government. An agreement to this effect was signed on 14.9.2000 between the Staff side and the then Secretary and Joint Secretary (Admn), DoT. (Copy enclosed)

2. Further, in a meeting held on 7.11.2003 under the Chairmanship of the then Addl. Secretary, DoT, regarding absorption of Group B secretariat staff in BSNL, the then Director (HR) assured that the service conditions of the CSS / CSSS officers / officials would be in no way inferior to that of the other officers.

3. But no action has been taken so far to restructure the cadre of Stenographers in BSNL CO to match the number of officers with whom they are posted. The Directors of the BSNL Board are equal in rank to Additional Secretaries in the Government Service. This justifies the need to have a post of Sr. PPS as already available to the Additional Secretaries.

4. Whereas the posts at the level of ED/PGM/GM/Addl.GM/DGM in BSNL CO have increased considerably but no provision has been made for posting matching personal staff to them. After a lot of persuasion BSNL Management approved the proposal for creation of six posts of PPS to work with CMD and the functional Directors by abolishing six posts of PS grade in the name of matching savings. This has resulted in blockade for promotion of PAs to PSs even after putting in more than 20 years of service in the same grade.

5. Based on the number of senior officers posted in BSNL CO, the number of PS/PPS/Sr.PPS required is tabulated below:

	Sr.PPS	PPS	PS
CMD	1		
Board Directors (5)	5		
Exe.Directors (4)		4	
CVO		1	
PGMs (11)		11	
Sr.GMs /GMs /CEs (51)			51
Total	6	16	51

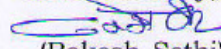
6. In view of the above, it is requested that:

- a) The six posts in PS grade abolished for creation of PPS posts may be restored and filled up immediately. This will not have any financial implications as the PAs are already placed in the pay scale of PSs.
- b) The stenographers cadre may be restructured immediately based on the strength of senior officers at the level of ED/PGM/Sr.GM/GM etc.
- c) On such restructuring, required number of Sr.PPS, PPS and PS posts may be created and filled up.

7. I would like to request your personal intervention in this regard so that the plight of the personal staff absorbed in BSNL comes to an end, as assured at the time of absorption and its implementation in letter and spirit.

With kind regards,

Yours sincerely,


(Rakesh Sethi) 17/5/12
General Secretary

Copy to:

1. Shri K.C.G.K.Pillai,
Director (F), BSNL
2. Shri A.K.Jain,
Sr. General Manager (Pers)
3. Shri R.K.Goyal
Sr. General Manager (Establishment)