



**ALL INDIA
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No.AIBSNLOA/CHQ/2011/36

Dated: 7th October 2011

To
Shri Shakeel Ahmed,
DDG (Establishment),
Dept. of Telecommunications,
New Delhi

Subject: **Case of Fixation of Pension by DoT Cell Orissa at Bhubaneswar by reducing one increment in contravention of BSNL corporate office guidelines consequent on implementation of BSNL Executive Promotion Policy.**

Sir,

We would like to draw your kind attention to the fact that DoT Cell Orissa at Bhubaneswar has, in a number of cases, fixed the pension of retired officers by reducing one increment on the plea that once pay is fixed on promotion, the DNI should be granted one year after such date of pay fixation, which we feel is not correct and is a great injustice meted out to the retired officers.

2 As per para II (V) of BSNL Executive Promotion Policy dated 18.1.2007, on post based promotion of an Executive to the scale in which he is already upgraded under time bound scale upgradation, only an additional increment is to be added to the basic pay of the promoted officer in his current scale. As the scale of the Executive is to remain unchanged on such post based promotion, **DNI fixed w.r.t. financial upgradation granted earlier will also remain unaltered.** (copy of BSNL clarification enclosed-annexure-1). For example, when an Executive who is already in E6 scale consequent on financial upgradation with increment date on 1st June, gets his post based promotion carrying the same scale, ie. E6 in May 2010, his pay in promoted grade is fixed allowing one increment (3%) in May 2010. He earns his next increment in June 2010 since his DNI w.r.t. financial upgradation granted earlier remains unaltered.

3 But, DoT Cell Orissa at Bhubaneswar disputed this and had sought for a clarification from DoT in April 2011 (copy enclosed – annexure2). DoT New Delhi has clarified in August 2011 (copy enclosed - annexure3) stating that BSNL absorbed officials will be governed by BSNL Promotion Policy. The above clarification of BSNL was in pursuance of the BSNL Promotion Policy only.

4 But the DoT Cell Orissa at Bhubaneshwar appears to have not been satisfied with the clarification from DoT and has again raised the same issue with DDG (Estt), DoT, New Delhi. (copy enclosed – annexure4) and still resorts to reducing one increment for calculation of pensionary benefits.

5. When all the other DoT cells in the country are reported to have allowed the increment granted as per BSNL Executive Promotion Policy, the DoT Cell, Orissa continues to deny the same for the retired Executives of Orissa, despite the clarification issued by DoT vide No.1-1(4)/2011-PAT dated 9.8.2011, which we feel is unfair and unjustified.

6. We, therefore request you to kindly intervene and advise DoT Cell, Orissa to abide by the clarifications already issued by DoT as referred at Para 5 above, that the absorbed employees of BSNL are governed by BSNL guidelines and to include the increment granted to the Executives on the basis of BSNL Executive Promotion Policy. Considering the harassment and mental agony that the Pensioners in Orissa are facing, an early action on the matter is requested.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri S C Misra,
Member (Services),
Telecom Commission.

2. Dr Vijayalakshmi K Gupta,
Member (Finance),
Telecom Commission.