



ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
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**No. AIBSNLOA/CHQ/2014/ 106**

**Dated: 11<sup>th</sup> November 2014**

To

Shri A.N.Rai,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi.

**Subject: Request for approving E2 and E3 scales for JTOs/equivalent cadres and SDEs/equivalent cadres without further delay - reg**

R/Sir,

We again seek your kind attention towards the undue delay in settlement of this issue which has been causing unrest among the affected Executives, since they have been drawing pay in a scale lesser than the one in which they had been drawing pay prior to revision of pay scales w.e.f. 1.1.2007.

2. Ever since BSNL issued orders on 5th March 2009 revising the pay scales of BSNL Executives w.e.f. 1.1.2007, without declaring replacement scales for JTOs and SDEs with an assurance that "Revised IDA pay scale for E1A, E2A and E9A will be notified later" we have been pursuing this matter, without result.

3. We had time and again pointed out that *Department of Public Enterprises, in its O M No. 2(70)/08-DPE(WC)-GLVII/09 dated 02.04.2009 (vide Para 2.vi), had clearly instructed against introduction of any intermediary scales and further asserted that "If there has been any aberrations, they need to be corrected."* Thus BSNL has no option other than to allow E2 scale for JTOs and equivalent cadres and E3 scale for SDEs and equivalent cadres.

4. Although BSNL Management is very well aware of this, it referred the issue to DPE only recently after a lapse of nearly 5 years, requesting to allow BSNL introduce E1 A, E2 A equivalent scales. As expected, DPE has turned down the request of BSNL. Earlier BSNL Management constituted a committee to look into it but the committee has not come out with any

decision. Referring the matter to DPE knowing well that DPE will not agree to BSNL's request and referring the matter to a committee are seen only as a ploy by the management in delaying settlement of the issue.

5. There are reports about the Third Pay Revision Committee being constituted by the Government as the next pay revision will become due in just two more years w.e.f. 1.1.2017. If the standard pay scales of E2 and E3 are not granted to the JTOs and SDEs respectively before III PRC starts its work, these cadres will be denied the justified scales in the next pay revision too.

6. We, therefore **request your immediate intervention in this matter so that a decision is taken immediately to grant E2 scale for JTOs/equivalent cadres and E3 scale for SDE/equivalent cadres.**

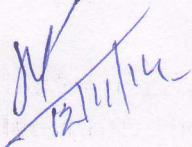
With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

General Secretary

Copy to: Shri R. K. Goyal ,  
Sr.GM (Establishment), BSNL CO ND-1

  
12/11/14