



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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RAKESH SETHI**

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No.AIBSNLOA/CHQ/2012/67

Dated: 04th October 2012

To

Shri R.K.Upadhyay,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Sub: Request for withdrawal of the notification issued for direct Recruitment of DGMs – reg

Sir,

We are constrained to draw your kind attention towards the notification issued by BSNL for direct recruitment of DGMs (Telecom Operations) and DGMs (Telecom Finance).

2. This is very unfortunate that instead of giving promotion to its own executives, BSNL management has again decided to recruit DGMs in Telecom Operation and Telecom Finance from outside. Even though, the vacant posts at the level/grade of DGMs can easily be filled up by the existing Executives working for years at the level of DEs/AGMs besides holding the charge of these posts on look-after basis.

3. In this context, we once again reiterate our consistent stand that if at all there is a need for lateral induction, it must be done at the level of GMs grade and above. Because, these are the posts, where there may be some shortage when the Group A officers who stand repatriated to DoT are finally relieved from BSNL.

4. It may be recalled that the process of direct recruitment of DGMs which was first initiated in July 2009 could be completed only in the second half of the year 2011 – thus taking over two years long time. Further, although the examination was held to fill up 210 vacancies, only around 40 direct recruit DGMs could be recruited. So, if BSNL's aim is to recruit DGMs on urgent basis, the route of direct recruitment will not be any answer. Instead, the

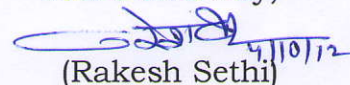
vacancies can be readily filled up through promotion from the existing DEs/AGMs.

5. If BSNL gives promotion to its own executives then BSNL will not only fulfill the condition of absorption offered in the year 2004 vide letter no. BSNL/11/SR/2003 dated 02.09.2003 to its executives but also get the trained and well experienced executives of telecom in operation and finance streams.

6. In view of the above, we request you to kindly fill up the vacancies in DGM grade through promotion from the STS grade officers of BSNL and withdraw the notification issued for direct recruitment of DGMs.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

o/c General Secretary

Copy to :

- (1) Shri A. N. Rai
Director (HR), BSNL
- (2) Shri A.K.Jain
Sr. GM (Pers), BSNL CO
- (3) Shri V.K.Gupta
Sr. GM(Recruitment), BSNL CO