



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS

AD-87B, Pitampura, Delhi-110034

President

K. BALASUBRAMANIAN

Mobile : 09444000562

Finance Secretary

V. GURUMOORTHY

Mobile : 09444979555

General Secretary

RAKESH SETHI

Mobile : 9868210449

No. AIBSNLOA/CHQ/2013/199

Dated: 8th November 2013

To

Shri A.K.Gupta
PGM (BW), BSNL CO
New Delhi

Subject: - Discrepancy in BSNL MS RR in respect of SDE grade of Civil/Electrical/Architecture wing in BSNL - Denial of promotion to EE grade in respect of non-graduates - regarding

Sir,

Kindly recall the discussions we had with you on 1.10.2013 on the above subject. In this regard we are enclosing copies of our earlier letters addressed to the CMD BSNL on 29.5.2013 and 24.7.2013.

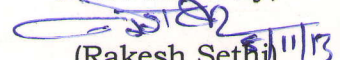
In these letters we had drawn attention to DoPT guidelines vide No. AB 14017/12/87-Estt.(RR), dated 18th March 1988 which states that, ***"Sometimes the qualifications for junior Group 'A' and Group 'B' posts may not be insisted upon in full but only the basic qualification in the discipline may be insisted upon, for example, if a degree in Civil Engineering is the qualification prescribed for direct recruits, the promotees may be required to possess at least a diploma in Civil Engineering. In such case, the entry under this column may be edited as 'Educational Qualification: No but must possess at least' and a letter issued by Ministry of Education & Social Welfare (Deptt. Of Education Technical) New Delhi on 26.05.1977, providing that, a diploma in Engineering with ten years of technical experience in the appropriate field is recognized as equivalent to degree in Engineering."***

During our meeting with you on 1.10.2013 you had informed us that all rulings relevant to allowing promotion of non-graduates are being compiled and some inputs from circles and other units have been called for and assured that a decision will be taken early.

We request you to kindly ensure that a decision is taken early so that amendment to BSNL MS RR is issued providing relaxation in Educational Qualifications to the SDEs of Civil/Electrical/Architect wings for promotion to Executive Engineer grade.

With kind regards,

Yours sincerely,


(Rakesh Sethi)
General Secretary.

Encl: As stated

Copy to: Shri A. N. Rai,
Director (HR), BSNL
New Delhi.