



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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RAKESH SETHI**

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Dated: 21st May 2013

To

Shri A. N. Rai,
Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi 110 001.

Subject:-Violation of Transfer Policy in M.P. Telecom Circle -regarding.

Sir,

We would like to draw your kind attention towards following violations of BSNL Transfer Policy by Madhya Pradesh Telecom Circle administration.

1. Retention of Executives after Ordering Transfer: The executives who were ordered for transfer during the years 2009 to 2012 have been retained even after those executive seeking extension and agreeing to get relieved after 31.03.2013 on their own cost. But CGMT Bhopal issued orders extending their retention up to 30.04.2013 and then upto 30.06.2013 (copy of the letter is enclosed for your reference). Allowing these executives to continue in their present places of postings and ordering others lower in the long stay list will result in discrimination and injustice.

2. Violation of Transfer Policy In respect of Transfer within the Circle : Long stay transfers within the circle are being ordered only in respect of executives of Bhopal, Jabalpur, Gwalior and Indore and the executives of the other 30 SSAs with even 25 years of service in a station/SSA are spared. This is not in the spirit of the BSNL Transfer Policy.


3. Gender biasing in Transfer and Posting: There is no provision in BSNL's Transfer Policy for consideration on the basis of Gender except for transfer to hard tenure circles. In M.P. circle, in engineering wing, in previous years, circle administration issued inter-SSA transfer order for ladies on longest stay basis. They have also obeyed the orders and joined their new stations. But some lady executives who were ordered for transfer four years back and managed to remain in their old SSA have got their transfers cancelled vide letter no. CGMT MP letter No. **ST-03/31/43/IDT/XVI/107 dated at Bhopal the 09.05.2013 (copy enclosed).** This discrimination among the lady executives should end.

We shall be thankful if you kindly intervene and advise CGMT Bhopal to follow the guidelines given in BSNL Transfer Policy and to avoid discrimination.

With kind regards,

Encl: as above (two pages)

Yours sincerely,



(Rakesh Sethi)

General Secretary

Copy to:

1. Shri A. K. Jain, Sr. General Manager (Pers), BSNL, CO, New Delhi
2. Shri N. K. Yadav, CGMT, M.P. Telecom Circle Bhopal