



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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Dated: 08th July 2016
TTF

No. AIBSNLOA/CHQ/2016/135

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi 110001

Subject: Look After arrangement by executives availing higher pay scales – request for all facilities– regarding

Ref: 1. BSNL letter No.412-13/2013-Pers.I (I) dated 22.3.2013
2. BSNL letter No.412-13/2013-Pers.I (II) dated 22.3.2013

R/Sir,

BSNL withdrew the system/practice of Local officiating arrangement or Local officiating promotion vide its letter cited under reference 1 above. The same day BSNL introduced 'Look After arrangement' by executives availing higher scales of pay vide its letter cited under reference 2 above.

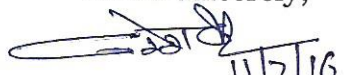
2. This arrangement 'enjoined upon the executives to shoulder the responsibilities matching their pay scales under EPP in the interest of service.' The Executives manning higher posts in this manner were given functional powers (administrative and financial) attached with the post. Although this was said to be a stop-gap arrangement, it continues for years, because of delay in promotion for various reasons.

3. While these executives are shouldering the responsibilities of the higher post with administrative and financial powers, they are being denied the facilities attached to the higher post like higher rate for mobile handsets, briefcase, eligibility for department vehicle etc. This results in discrimination between regularly promoted executives and those doing the same work on 'Look After arrangement' and is a cause for resentment.

4. We therefore request that a clarification may be issued that all the facilities available to the regular incumbents will be available to those shouldering the higher responsibilities on 'Look After arrangement', both in BSNL Corporate Office as well as in the field units.

With kind regards,

Yours sincerely,


11/7/16
(Rakesh Sethi)
o/c General Secretary

Copy to: 1. Smt. Sujata Ray, Director (HR), BSNL
2. Shri Deb Chakravarti, Sr. General Manager (Pers), BSNL CO.