



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS**

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No.AIBSNLOA/CHQ/2011/17

Dated: 30th March 2011

To

Shri S.C.Misra,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi

Subject: **Mass scale rotational transfers –flouting of BSNL's guidelines continues – reg**

Sir,

A few days back we had brought to your kind notice that the recent guidelines of BSNL vide its letter No.250-7/2007-Pers.III (Part) dated 7th March 2011 that, *"Keeping in mind the present financial constraints of Company and that mass transfers involves huge financial implications, the cases may be done only where the financial implications are Nil, or transfers are done in the interest of the Company, or tenure transfer cases or where the staff is in rural station for long"* are not being honoured by the SEA Section of BSNL' Corporate Offices itself as well as Gujarat Telecom Circle.

2. Now, it has been brought to our notice that mass scale transfers in SDE/JTO grades have been ordered in Kerala Telecom Circle. Also, large scale transfers in DE, SDE and JTO grades have also been ordered in Madhya Pradesh Telecom Circle.

3. We regret to say that these actions by a Section in BSNL Corporate Office and some other Telecom Circles to blatantly violate the policy guidelines issued by BSNL Corporate Office are sending a wrong signal to the employees that the Office Orders laying down general guidelines by the highest Office of BSNL are only in paper and the Circles/field units are independent of these. This is certainly a disturbing trend.

4. We would, therefore, request you to kindly instruct the Circles to strictly follow the instructions issued by Corporate Office and withdraw all the transfer orders issued in violation of the above said BSNL guidelines.

With kind regards,

Yours sincerely,



(V.P.Arya)

Copy to:

1. Smt Geetha Rao,
Executive Director (Finance),
BSNL CO, New Delhi
2. Shri A.K.Jain,
Sr.General Manager (Pers),
BSNL CO, New Delhi
3. Shri Premachandra,
Chief General Manager,
Kerala Telecom Circle, BSNL,
Trivandrum.
4. Shri R.K.P.Hinduja,
Chief General Manager,
Madhya Pradesh Telecom Circle, BSNL,
Bhopal.