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BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

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RAKESH SETHI
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No.AIBSNLOA/CHQ/2013/128

Dated: 27th June 2013

To

Shri K.C.G.K.Pillai,
Director (Finance),
Bharat Sanchar Nigam Limited,
New Delhi

Sub: **Withdrawal of the system/practice of Local officiating arrangements or
Local officiating Promotion to JAO grade - reg.**

Ref: BSNL letter No. 4-8/2013-SEA(Pt) dated 27.05.2013.

Sir,

We would like to draw your kind attention to the BSNL SEA section letter cited under reference wherein it has been clarified that ***henceforth, no officiating promotion/local officiating arrangement to the grade of JAO may be given in view of personnel branch CO BSNL letter No. 412-13/2013-PersI(I) dated 22/3/13.***


2. We believe that the said letter of BSNL Personnel section dated 22/3/2013 is in no way connected to Group C officials officiating in a higher grade of JAO. The said letter stipulates that "Executives with lower substantive grade but availing higher scale of pay may be considered for manning the higher grades (on stand-alone or combined basis) according to their scale of pay, on look-after basis, to meet shortages." It further stipulates that "the arrangement will enjoin upon the executives to shoulder the responsibilities matching their pay scales under the EPP in the interest of service."

3. Whereas the Group C officials are drawing pay in a lower scale than that of JAO but have to shoulder higher responsibilities of the JAO post. That is why they were given officiating in JAO grade and given the benefit of FR 35. This practice still continues in respect of TTAs officiating as JTOs.

4. Hence we request that the SEA section order dated 27.5.2013 may kindly be withdrawn and the qualified and eligible Group C officials may be allowed to officiate in JAO grade.

With kind regards,

Yours sincerely,


27.6.13
(Rakesh Sethi)

d/c
General Secretary.