



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No. AIBSNLOA/CHQ/2009/08

Dated: 12th March, 2009

To

Shri Gopal Das,
Director (HRD),
BSNL Board,
New Delhi 110 001.

Sub: Pay fixation on revision of IDA scales for those officers whose increment date falls on 1.1.2007 – clarification sought for

Sir,

This is with reference to BSNL CO Lr No.1-50/2008-PAT (BSNL) dated 5th March 2009 on Revision of IDA pay scales of BSNL Executives w.e.f. 1.1.2007.

The order is silent on the method of fixation of pay and drawal of next increment in respect of officers whose increment date falls on 1.1.2007. If the pay of these officers are fixed after allowing the increment due to them on 1.1.2007 in the pre-revised scale, it will result in anomaly where officers having increment in February and later months, will be getting higher pay on drawal of increment in new scale. It would be rational and logical if the officers, whose increment date falls on 1.1.2007, get their pay fixed in the revised scale on the basis of their pay on 31.12.2006 and are allowed **to draw increment in the revised scale on 1.1.2007.**

We shall, therefore, request you to kindly look into the matter and to issue necessary clarifications at the earliest.

With kind regards,

Yours sincerely,

(V.P.Arya)
General Secretary

Copy to:

1. Shri D P De,
General Manager (Est),
BSNL CO, New Delhi.