



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

AD-87B, Pitampura, Delhi-110088

**President
K. BALASUBRAMANIAN**

Mobile : 094440000562

**Finance Secretary
V. GURUMOORTHY**

Mobile : 09444979555

**General Secretary
RAKESH SETHI**

Mobile : 9868210449

No. AIBSNLOA/CHQ/ 2013/ 100

Dated: 26.03.2013

To

Shri R Chandrasekhar,
Secretary,
Department of Telecommunication,
New Delhi 110 001.

Subject: Deputation of unabsorbed ITS Group A Officers in BSNL for a further period of 10 years – Our Protest thereof

Sir,

Our Association has all along been requesting to complete the process of absorption of Group A Officers in BSNL and repatriate those Group A Officers to DoT who declined to take absorption. We have also been arguing that BSNL should be lead from the front by those Officers who would be responsible and accountable to BSNL and are ready to sail or sink with BSNL.

2. But now to our utter surprise, we find that though the process of absorption has been declared as complete, the ITS Group A Officers who declined to take absorption have again been sent on deputation to BSNL for a further period of 10 years. This is a serious blow to those well wishers of BSNL who are really concerned for BSNL's survival and growth. The reigns of BSNL have been handed over to a group of Officers who have no concern and stake in BSNL. BSNL has already suffered a serious blow over the last 13 years, since the time top management of BSNL was in the hands of deputationists who were more concerned about retention of their Government status and other benefits.

3. BSNL Management also, knowingly or unknowingly, over the years did not take any concrete measure to create its own Management group. It is difficult for us to understand how without ITS Officers, BSNL cannot be run. We have already seen their leadership quality for more than a decade during which BSNL's market share has come down heavily and it is now running in loss. Further, other Telecom Service Operators, which have no ITS Officers, are performing extremely well.

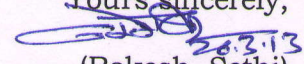
4. Apart from the above, the decision to allow deputation to the unabsorbed ITS Group A Officers for a further period of 10 years will cause serious demoralization, frustration and de-motivation to the BSNL's own Officers, since the deputationists will occupy the posts sanctioned against BSNL's assets which otherwise are the promotional posts of BSNL Officers. In case of JAG level posts alone, 181 number of posts of DGM are being held by the deputationists – thus blocking the promotion

avenues of the eligible BSNL Executives. If fact, the career advancement of the absorbed/BSNL recruited Executives will be seriously affected by the above decision.

5. We would, therefore, request yours good self to review the decision in the overall interest of BSNL and also render justice to the absorbed Executives/BSNL recruits including the ITS Group 'A' Officers who took absorption in BSNL.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

General Secretary.

Copy to:

1. Shri Ajit Kumar Seth,
Cabinet Secretary,
Govt of India,
New Delhi 110001
2. Shri R K Upadhyay,
Chairman & Managing Director,
Bharat Sanchar Nigam Ltd.,
New Delhi 110001.