



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS
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General Secretary
RAKESH SETHI
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No. AIBSNLOA/CHQ/2014/14

Dated: 7th February 2014

To

Shri Neeraj Verma,
General Manager (SR),
BSNL Corporate Office,
New Delhi.

Subject: Conduct of membership verification of BSNL Executives Associations – regarding

- Ref: 1. BSNL letter No. BSNL/31-2/SR/2009 dated 22nd August 2013
2. Our letter No.AIBSNLOA/CHQ/2013/175 dated 2nd September 2013
3. BSNL letter No.BSNL/31-2/SR/2009 dated 6th January 2014

Sir,

This is in continuation of letter cited under reference (2) submitting our suggestions for incorporation in the draft rules for membership verification of BSNL Executives Association circulated vide BSNL letter cited under reference (1) above.

2. In our letter we had requested that, "All participating associations should be extended equal facilities with the two associations already enjoying the facilities at least for **one year** prior to the date of verification through secret ballot. This is for the sake of equality and justice and also to allow level playing field to all. Otherwise, it will be an uneven competition."

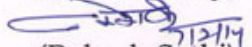
3. We had reiterated this point during our discussions with you on 1.10.2013 also. But the BSNL (REA) Rules, 2014 notified vide reference (3) above is silent on this point, resulting in a situation where two associations continue to enjoy facilities including immunity from transfer but the other associations have not been officially extended the facility. Immunity from transfer for the office-bearers is particularly vital in the present situation when the notification of actual conduct of membership verification is likely to be issued any time. Disturbing our office-bearers now from their station/SSA/ Circle will put the association at that level into grave disadvantage in the ensuing verification.

4. While BSNL Corporate Office and some circles agree to retain our office-bearers in the real spirit, a few circles like Chennai Telephones appear to be bent upon disturbing even our Circle Secretary from the Head Quarters. This will amount to unfair practice aimed at giving undue advantage to the other associations in the process of verification.

5. We would therefore request you to issue instructions extending equal facilities to all associations with immediate effect, including the facility of immunity from transfer, in order to allow level playing field to all.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

General Secretary

Copy to: ShriA.N.Rai,
Director (HR), BSNL