



**ALL INDIA
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No. AIBSNLOA/CHQ/2013/119

Dated: 7th June 2013

To

Shri A. N. Rai,
Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Early convening of DPC for promotion to DE Adhoc and diversion of more STS posts from MT quota to Seniority cum fitness quota – reg

R/Sir,

We would like to request for your personal attention towards the issues mentioned in the subject above.

2. The Hon'ble Chennai CAT in OA 1171/2012 has now ruled that *"In the fact and circumstances of the case and the legal position set out above, it is considered that this forum cannot reopen a matter which has been decided by this tribunal earlier in an application filed for review/recall of the order in the O.A and rehearing of the OA was dismissed and a Writ petition has been filed challenging the order in the OA in the Hon'ble High court of Madras and the decision in the Writ petition will have a bearing on the issues in the instant OA and further there is an order for maintenance of Status Quo in the Writ petition, It is not possible for this tribunal to pass any further order in the matter at this juncture. It is not clear why the applicant(who has also the applicant in the earlier OA) has filed OA bearing 1171 of 2012 when he also filed a contempt petition. The parties may appropriately move the Hon'ble High Court of Madras, if they so desire, for an early hearing and disposal of the W.P pending in the High Court. They are at liberty to re-agitate the matter in this forum in accordance with law depending on the outcome of WP now pending in the Hon'ble High Court of Madras. With this, two OAs stand disposed of with MA 176 of 2013. The contempt petition in CA 56 of 2012 is also closed as indicated in para 19 above."*

2. **Now that the contempt petition has been closed and also no stay exists, it is expected by all the eligible SDEs that the process of DPC**

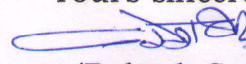
would be completed soon and promotion orders are issued so that no more SDEs would require to retire without getting their due promotion.

3. We would also like to draw your kind attention to the fact that out of the total 5400 STS posts (2700 posts are meant for seniority cum fitness quota and the other 2700 posts are meant for MT quota), only 2000 STS vacancies have been filled till date by seniority cum fitness basis, including the 600 regular posts. Therefore 3400 posts still remain unfilled. Also on an average around 80 DEs are retiring every month adding to the number of vacant posts and the acute shortage of DEs in the field units have a telling effect on the services. Even after diversion of 1100 posts from MT quota, 1600 posts under MT quota still remain vacant.

4. We, therefore, request you to kindly order immediate completion of DPC for promotion to around 1900 vacancies and issue the promotion and posting orders without further delay. We also request you to kindly cause initiation of action simultaneously for diversion of more number of STS posts from MT quota to seniority cum fitness quota so as to fill the remaining vacancies in view of the fact that it will not be practically possible to complete the process of recruitment and filling up of the MT quota posts in the near future and also in view of the shortage of DEs in the field units.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

216/113
g/c General Secretary