



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
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No. AIBSNLOA/CHQ/2016/138

Dated: 14<sup>th</sup> July 2016

To

Shri Deb Chakravarti,  
Sr. General Manager (Pers),  
BSNL Corporate Office,  
New Delhi.

**Subject : Promotion to DGM (T) on regular basis – reg**

*Ref: Our letter No. AIBSNLOA/CHQ/2016/107 dated 26<sup>th</sup> February 2016*

Sir,


This is in continuation of our letter cited under reference and subsequent informal discussions with you requesting initiation of process for promoting around 90 DGMs (T) who have completed three years of service in the grade as DGMs (T) on regular basis.

We had then pointed out that there has been no promotion to DGM (T) on adhoc basis after the year 2012. Out of the 172 executives promoted to DGM (T) grade on adhoc basis in February 2012, only 27 were promoted as DGM (T) on regular basis in November 2014. Nearly 50% of the 172 DGMs (T) have since retired. All the remaining, around 90 DGMs, have completed more than three years of service in the grade. Sufficient number of vacancies are also available to promote these remaining DGMs (T) on regular basis. Although it was agreed that the matter will be considered positively, no promotion to DGM (T) grade on regular basis has been ordered even after lapse of four months. A few of the adhoc DGMs (T) have retired during the period and more will be retiring every month. This is causing frustration and unrest among the executives of the grade.

2. Hence, we request you again to kindly expedite the process for promoting these DGMs (T) working on adhoc basis as DGMs (T) on regular basis.

With kind regards,

Yours sincerely,

  
14/7/16  
(Rakesh Sethi)  
GS, AIBSNLOA