



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS
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RAKESH SETHI**
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No. AIBSNLOA/CHQ/2016/125

Dated: 4th May 2016

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Promotion to DGM (T) on adhoc basis – purely based on seniority as per the pronouncements of Hon'ble Supreme Court of India in C.A.4389/2010 - reg

Ref: Our letter No. AIBSNLOA/CHQ/2016/114 dated 29th March 2016.

R/Sir,

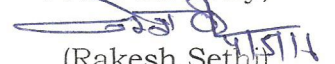
This is in continuation of our letter cited under reference wherein we had requested to promote STS (Telecom) to DGM (T) grade purely based on the restored seniority as per Supreme Court directions, without insisting for three years' service in STS grade. Our request arose from the fact that many senior STS (T) grade executives who are seniors as per the pronouncements of Hon'ble Supreme Court of India in C.A.4389/2010, did not have the requisite qualifying service in STS grade, since when promotions were earlier given to STS grade a different seniority was followed and these executives were considered juniors then and were promoted / joined later.

2. In this regard, we would like to draw your kind attention to a DoP&T order No.14017/12/88- Estt.(RR) dated 25.3.1996 (copy enclosed) which stipulates that, "Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors also be considered provided they are not short of the required qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service."

3. We therefore request you to kindly cause initiation of action immediately for promoting these seniors who have already put in more than two year service in STS grade, to DGM (T) grade on adhoc basis.

With kind regards,

Yours sincerely,


(Rakesh Sethi)
General Secretary

Copy to: 1. Smt. Sujata Ray,
Director (HR), BSNL
2. Shri Deb Chakravarti,
Sr. General Manager (Pers), BSNL CO.