



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

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AD-87B, Pitampura, Delhi-110034.**

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No. AIBSNLOA/CHQ/2016/114

Dated: 29<sup>th</sup> March 2016

To

Shri Anupam Shrivastava,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi.

**Subject: Promotion to DGM (T) on adhoc basis – purely based on seniority as per the pronouncements of Hon'ble Supreme Court of India in C.A.4389/2010 - regarding**

Respected Sir,

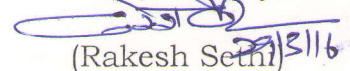
We would like to draw your kind attention towards issue of recent promotion orders to DGM (T) grade on adhoc basis based on the seniority restored as per the pronouncements of Hon'ble Supreme Court of India in C.A.4389/2010. Work is said to be in progress to fill more vacancies of DGM (T) on the basis of the restored seniority.

2. The DEs/AGMs who are under consideration for promotion to DGM (T) grade now were promoted to the STS grade based on the then applicable seniority list, which has been modified now as per the directions of Supreme Court. Some of them may not have the required qualifying service of 3 years in STS grade while their juniors (according to revised seniority) promoted earlier to them as STS will have the qualifying service. Promoting these juniors, leaving out the seniors according to the restored seniority lists 1 to 17 will result in a serious discrepancy.

3. We therefore request you to kindly cause promotion to DGM (T) grade purely based on the restored seniority as per Supreme Court directions, without insisting for three years service in STS grade.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

8/c General Secretary

Copy to:

1. Smt. Sujata Ray,  
Director (HR), BSNL
2. Shri Deb Chakravarti,  
Sr. General Manager (Pers), BSNL CO.