



ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS

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No. AIBSNLOA/CHQ/2013/150

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General Secretary

RAKESH SETHI

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Dated: 31<sup>st</sup> July 2013

To

Shri R. K. Upadhyay,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi

**Subject: Request for initiation of process of promotion of DGM and DE on  
adhoc basis to fill remaining vacancies - regarding**

Respected Sir,

After our discussion with you last week wherein we conveyed our sincere thanks in person for your determination in ensuring release of orders of promotion and postings to DE on adhoc basis, we hereby place on record our gratitude for partially resolving the issue of shortage in DE grade and at the same time giving the much needed relief to senior officers waiting for promotion with patience for the last several years.

2. However we would like to draw your kind attention to the fact that still around 300 posts in DGM grade and 1500 posts in DE grade remain unfilled. At an average, sixty to seventy DGMs/DEs retire every month, increasing the resultant vacancies in these grades. Several senior SDEs/DEs are also retiring every month without getting their due promotion to the next higher grade although they are eligible to be promoted.

3. After a period of uncertainty due to numerous court cases concerning the seniority issues in SDE grade, there seems to be calm after prolonged storm, favoring conduct of CPC in smooth manner.

4. We would therefore request you to kindly cause initiation of process of holding CPC for the remaining DGM and DE vacancies, in order to reduce the shortage in these grades and also to ensure that the eligible officers are promoted without further waiting.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

General Secretary

Copy to:

1. Shri A. N. Rai,  
Director (HR).
2. Shri. A. K. Jain,  
Sr. General Manager (Pers)