

## ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS AD-87B, Pitampura, Delhi-110034

Finance Secretary
V. GURUMOORTHY

Mobile: 09444979555

General Secretary RAKESH SETHI

Mobile: 9868210449

Dated: 12th August 2014

Mobile: 09444000562

K. BALASUBRAMANIAN

No. AIBSNLOA/CHQ/2014-15 /62

То

Shri A. N. Rai, Chairman & Managing Director, Bharat Sanchar Nigam Limited, Corporate office, New Delhi - 110001.

Subject: Release of Promotion order for DE-Regular - regarding Ref: 1. BSNL CO letter no. 412-17/2014-Pers-I dated 14.7.2014

Respected Sir,

We have been pursuing with your good office, the plight of Senior Executives especially females from Chennai who have been posted to other Circles on promotion as DE-ADHOC but eventually **could not join till date for various personal and medical grounds.** You were kind enough to address our grievance to a great extent.

Further, we were given to understand that the regular promotion order to DE-Cadre is likely to be released by next week and we are once again requesting you to kindly intervene and direct the officers concerned that no discrepancy is noticed in the proposed order and strict seniority is maintained with regard to allotment of parent Circle on promotion. We also request you to sympathetically consider the Executives who were struck off from the rolls of Chennai on 31st July 2014 but are quite senior in the list under the zone of consideration for this regular DPC and direct our personnel section to issue orders re allotting them to Chennai Telephones District thereby ensuring justice and fair treatment to the seniors is extended.

Further it is also requested that a clear guidelines may please be evolved for considering the medical grounds since a lot of anomalies have been experienced till date with regard to extension of this benefits to individual Executives, since certain officers are retained on medical grounds while certain others with still severe health problems are not at all considered. Your personal attention is solicited in both the above cases (namely retaining seniors in the parent circle and fair treatment for medical cases without any bias) at the earliest and we are of the considered opinion that your guidance will relieve the BSNL CO from any future litigation.

With kind regards,

Yours sincerely,

(Rakesh Sethi) General Secretary

**Copy to -** Shri S.S.Aggarwal, Sr. General Manager (Pers), BSNL Bharat Sanchar Nigam Limited, Corporate office, New Delhi - 110001.