



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION  
CENTRAL HEAD QUARTERS  
AD-87B, Pitampura, Delhi-110034**

**President  
K. BALASUBRAMANIAN**  
Mobile : 09444000562

**Finance Secretary  
V. GURUMOORTHY**  
Mobile : 09444979555

**General Secretary  
RAKESH SETHI**  
Mobile : 9868210449

No. AIBSNLOA/CHQ/2014/63

Dated: 27<sup>TH</sup> August 2014

To

Shri A. N. Rai,  
Chairman & Managing Director  
Bharat Sanchar Nigam Limited,  
Corporate office  
New Delhi - 110001.

**Subject: Request for Posting of Executives in Chennai- reg.**

**Ref 1 : BSNL CO letter no. 412-17 / 2013-Pers-I dated 19.7.2013**

**Ref 2: Our letter dated 20<sup>th</sup> August 2014.**

**Ref 3: BSNL CO letter no. 412-16 / 2014-Pers-I dated 20.8.2014**

Respected Sir,

We seek your kind attention to our letter cited as Ref 2 above (copy enclosed) where in we had requested for a favourable consideration of the issue pertaining to posting of Executives in Chennai Telephones District on their promotion to STS-Regular.

While we were hopeful of a positive response, it was a quite surprise to observe that about 108 Executives from Chennai out of 150 promoted to STS Regular vide BSNL CO order cited as ref.3 above have been allotted to other Circles while still about 43 STS-Regular posts are kept vacant in one of the highest Revenue earning Circle of Chennai.

Your kind attention is invited to the fact that **as many as Seventeen Executives in this list dated 20-8-2014 have already foregone their promotion as early as in July 2010 DPC itself due to various compelling family circumstances.** While some among these Seventeen got a temporary relief in July 2013 DPC by way of retention up to 31-3-2014, **all these Seventeen Senior Executives whose family problems have increased manifold due to passing of years are still now longing for a permanent relief from your good offices since all these seventeen senior Executives have not been accommodated in Chennai Telephones District in this DPC 2014 also vide order cited as ref 3, contrary to the much believed hope and expectations.**

It is suggested that these **43 clear vacancy as on date, in the growth oriented metro of Chennai where performance of Chennai Executives has been showing a positive trend for the past two years, to be filled up strictly on seniority basis, which will also avoid any possible legal complications.** The retention of about 43 Executives in Chennai on their promotion as DE-Regular will not only increase the morale of the Executives but also save a huge amount to the tune of about 70-80 Lakhs to our cash strapped company by way of avoiding expenses on Transfer Grant.



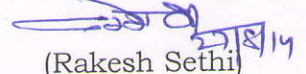
*It is worth mentioning to observe that the aspirations of those Executives who have left Chennai Telephones District in earlier promotion orders and are planning to come back in the near future will not be deprived of their chances considering the fact that about 30 Executives in Chennai in the DE-Regular Cadre are due for promotion as DGM-Adhoc in the ensuing DPC which is expected to be released shortly and this resultant vacancies can be utilized for the transfer aspirants.*

*On the management front we are happy to inform that the Head of Circle namely CGM-Ch.TD is also constantly pursuing the case for retention favorably that clearly demonstrates the fact **it is a WIN-WIN situation both for the management and the dedicated Executives** of Chennai Telephones if the orders are issued to fill up as many vacancies as available on date..*

*Considering the above facts it is once again requested to have a fresh look in to the whole issue pertaining to posting of Executives on promotion in Chennai Telephones, keeping in view the overall growth and interest of BSNL and to pass favorable orders as committed by your good self in response to our earlier communications .*

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

General Secretary

**Copy to**

Shri S.S.Aggarwal,  
Sr. General Manager (Pers), BSNL,  
Bharat Sanchar Nigam Limited,  
Corporate office,  
New Delhi - 110001.





ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS

AD-87B, Pitampura, Delhi-110034

President  
K. BALASUBRAMANIAN

Mobile : 09444000562

Finance Secretary  
V. GURUMOORTHY

Mobile : 09444979555

General Secretary  
RAKESH SETHI

Mobile : 9868210449

No. AIBSNLOA/CHQ/2014-15 /62

Dated: 12<sup>th</sup> August 2014

To

Shri A. N. Rai,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited,  
Corporate office, New Delhi - 110001.

**Subject: Release of Promotion order for DE-Regular - regarding**  
**Ref :1. BSNL CO letter no. 412-17/2014-Pers-I dated 14.7.2014**

Respected Sir,

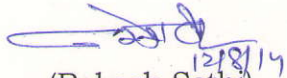
We have been pursuing with your good office, the plight of Senior Executives especially females from Chennai who have been posted to other Circles on promotion as DE-ADHOC but eventually **could not join till date for various personal and medical grounds**. You were kind enough to address our grievance to a great extent.

Further, we were given to understand that the regular promotion order to DE-Cadre is likely to be released by next week and we are once again requesting you to kindly intervene and direct the officers concerned that no discrepancy is noticed in the proposed order and **strict seniority is maintained with regard to allotment of parent Circle on promotion**. We also request you to sympathetically consider the Executives who were **struck off from the rolls of Chennai on 31<sup>st</sup> July 2014** but are quite senior in the list under the zone of consideration for this regular DPC and direct our personnel section to **issue orders re allotting them to Chennai Telephones District thereby ensuring justice and fair treatment to the seniors is extended**.

Further it is also requested that a clear guidelines may please be evolved for considering the medical grounds since a lot of anomalies have been experienced till date with regard to extension of this benefits to individual Executives, since certain officers are retained on medical grounds while certain others with still severe health problems are not at all considered. Your personal attention is solicited in both the above cases (namely retaining seniors in the parent circle and fair treatment for medical cases without any bias) at the earliest and we are of the considered opinion that your guidance will relieve the BSNL CO from any future litigation.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)  
General Secretary

**Copy to -** Shri S.S.Aggarwal, Sr. General Manager (Pers),BSNL  
Bharat Sanchar Nigam Limited, Corporate office,New Delhi - 110001.