



President
K. BALASUBRAMANIAN
Mobile : 094440000562

ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS
AD-87B, Pitampura, Delhi-110088

Finance Secretary
V. GURUMOORTHY
Mobile : 09444979555

General Secretary
RAKESH SETHI
Mobile : 9868210449

No.AIBSNLOA/CHQ/2013/134

Dated:16th July 2013

To

Shri A.N.Rai,
Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi

Sub: **Posting on promotion to DE grade on adhoc basis – reg**

Sir,

With the expectation that the process of holding CPC for promotion to DE/AGM grade on adhoc basis will be completed shortly, we seek your kind attention towards a problem anticipated while deciding the circle of posting of the promoted officers.

2. There appears to be a mismatch between the number of officers likely to be promoted and the number of DE vacancies available in different circles. While in some circles the number of vacancies is more than the number of eligible officers, in other circles the number of vacancies is far less than the number of eligible officers. This could result in officers from the circles of the latter category being posted outside their parent circles.

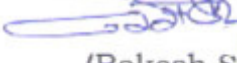
3. It is pertinent to point here that most of the officers awaiting promotion as DE/AGM have only a few years left for their retirement and would not be in a position to go on transfer to other circles at this stage. Transfers not only put the officers in various difficulties including financial but also put BSNL's finance under stress. Moreover, this will invite avoidable problems for settlement of their retirement benefits. Further, sending out a large number of officers out of circle on promotion due to want of vacancies will also create

shortage in the SDE/Sr.SDE grade in the circle - thus creating imbalance and operational problems.

4. We would therefore request you in view the above situation and for avoiding large scale disturbances while issuing posting orders, to kindly accommodate these officers in the future vacancies likely to arise due to superannuation in near future.

With kind regards,

Yours sincerely,

 7677/3

(Rakesh Sethi)

g/c General Secretary.

Copy to: Shri A.K.Jain,
Sr. General Manager (Pers),
BSNL.