



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

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RAKESH SETHI**

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No.AIBSNLOA/CHQ/2012/ 50

Dated: 26th July 2012

To

Shri R.K.Upadhyay,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Promotion of the Executives of SDE (Telecom) grade to the Executive AGM/DE Grade of Telecom Operation Stream – case of officers who got their SDE promotion in 1994 and case of officers who had not joined on their assignment on promotion to DE (Adhoc) within 40 days - regarding

Reference: 1. Our letter No. AIBSNLOA/CHQ/2012/24 dated 7th May 2012
2. Our letter No. AIBSNLOA/CHQ/2012/25 dated 7th May 2012

Sir,


Vide our letters cited under reference, we had requested to hold the DPC for promotion to DE on adhoc basis in respect of two groups of officers i.e. (1) for whom Promotion orders from SDE (Telecom) Grade to the AGM/DE grade on adhoc basis was issued vide BSNL CO Letter No.412-21/2010-Pers.I dated 30.06.10, 30.7.2010, 24.8.2010 and 30.8.2010, but could not join the other circles where they were posted due to various compelling personal and family circumstances and (2) officers who got their SDE promotion in 1994 *without waiting for disposal of court cases on the issue of seniority as these two groups of officers were not covered in any seniority dispute pending in the court.* Our request had been in the background of delay in getting the outcome of the court cases.

2. Now it is found that as apprehended by us, no final decision by the courts appears to be in sight in the near future. While the eligible officers are retiring every month without getting their due promotion creating a sense of frustration and demotivation in them, the company is also affected due to 2700 STS(Telecom) posts lying vacant.

3. We therefore once again request you to kindly examine our proposals urgently and to issue necessary instructions to the concerned cell to hold DPC in respect of the two groups of officers mentioned above for promotion to DE on adhoc basis, **since holding of DPC for them will not be against any Court Order.**

With kind regards,

Yours sincerely,


(Rakesh Sethi) 26/7/12
General Secretary

Encl: As above

Copy to: Shri A.K.Jain,
Sr. GM (Pers), BSNL