



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

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RAKESH SETHI**

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No. AIBSNLOA/CHQ/2013/202

Dated: 19th November 2013

To

Shri A. N. Rai,
Director (HR), BSNL
Bharat Sanchar Nigam Ltd.
New Delhi

Subject: Modified posting orders on promotion as DE (Adhoc) – regarding

R/ Sir,

We would like to draw your kind attention that requests from Executives who were promoted as DE on adhoc basis vide BSNL No. 412-12/2013-Pers.I dated 19.07.2013 and posted to other circles, for modification of posting orders are still pending favourable consideration by BSNL Corporate Office.

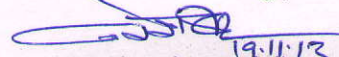
As explained by us through our previous letters and during discussions with the then Sr.GM (Pers), these Executives, particularly belonging to Chennai Telephones, Tamilnadu and Karnataka circles were earlier promoted as DE in the year 2010 and posted to other circles, but could not join in the other circles due to their personal family circumstances. After three years wait, they expected to get posted in their parent circles atleast this time. But to their disappointment, they were again posted to other circles on the reasoning that vacancies do not exist in these circles. Most of them are seniors and have only a few more years of service. They have represented for retention in their parent circles or for re-allotment to nearby circles. Although a few cases were favourably considered and modified orders were issued, still a considerable number of representation are required to be considered.

As pointed out by us earlier, 15% of vacancies were left unfilled in these circles when promotion and posting orders were issued. Many Executives in DE grade have retired during the past few months adding to the number of existing vacancies. More vacancies will arise when promotion orders to DGM grade is issued, for which preparatory work is already in progress. As and when the BSNL Board approves diversion of MT quota vacancies to seniority cum fitness quota, more number of vacancies will be available in these circles.

We once again request you to take all these into consideration, and to cause modified orders based on the requests for retention/re-allotment from Executives of Chennai Telephones, Tamilnadu and Karnataka circles so that they can join as DE in the parent circle or nearby circle early.

With kind regards,

Yours sincerely,


(Rakesh Sethi) 19.11.13

General Secretary

Copy to:

Shri S. S. Aggarwal,
Sr. General Manager (Pers),
BSNL Corporate Office,
New Delhi-1.