



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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RAKESH SETHI**

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No. AIBSNLOA/CHQ/2014/ 26

Dated: 17th April 2014

To

Shri S.S.Agarwal,
Sr. General Manager (Pers),
BSNL Corporate Office,
New Delhi 110 001

Subject: Violation of BSNL Transfer Policy - regarding

Sir,

This is in continuation of our discussions with you on 3.4.2014 regarding non-implementation of a stipulation of BSNL Transfer Policy in West Bengal Telecom Circle.

2. BSNL Transfer Policy stipulates under Section B, 11 (d) that **"For Territorial Circle Executives, while computing Station/SSA/Circle tenure, any stay in non-territorial Circle within the territorial jurisdiction of the Circle shall also be counted. Similarly, for non-territorial Circle executives, stay of territorial circle shall be counted while computing Station/SSA/Circle tenure."**

3. But it is being reported by our West Bengal State Association that this stipulation is not being followed in respect of West Bengal Circle, resulting in frequent disturbances of Executives in Calcutta Telephones while Executives in West Bengal Territorial circles with longer stay are being spared.

4. Our Association has been taking up this issue since the year 2012, citing specific cases and had also once suggested that a single combined long-stay list in each grade should be maintained by the Territorial circle which should include the stay in the non-territorial circles under its jurisdiction for the purpose of inter-circle and tenure transfers.

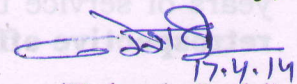
5. As of now, the territorial and non-territorial circles maintain separate long-stay lists and send top 10 or 20 names in the list as required by BSNL CO, which results in tenure in the same territorial jurisdiction not being taken into account.

6. We therefore request you to kindly issue instructions to all Territorial Circles to maintain **a single combined long stay list in each grade for the Territorial Circles and the other non-territorial circles falling within its**

jurisdiction for the purpose of inter-circle & tenure transfers. This will ensure that names of the officers who are ordered for transfer to other circles but have managed to get posted within the jurisdiction of the same territorial circle are still retained in the combined long stay list and will be considered for transfer in the next instance, sparing their juniors with lesser years of service under the same territorial jurisdiction. **This should have retrospective effect so as to rectify all violations in the past. "**

With kind regards,

Yours sincerely,


17.4.14

(Rakesh Sethi)
General Secretary

Copy to : 1. Shri A.N.Rai,
Director (HR), BSNL