



ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION

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No.AIBSNLOA/CHQ/2012/45

Dated: 28<sup>th</sup> June 2012

To

Shri R.K.Upadhyay,  
Chairman and Managing Director ,  
Bharat Sanchar Nigam Limited,  
New Delhi - 110 001.

**Subject: Grant of 2<sup>nd</sup> ACP to Civil/Electrical Wing Officers – anomaly - reg**

**Reference: DOT's O.M. No.3-2/2006-CWG dated 30.03.2007.**

Sir,

This is in continuation of our earlier letters No. AIBSNLOA/CHQ/2011/23 dated 18<sup>th</sup> April 2011 and No. AIBSNLOA/CHQ/2011/33 dated 15<sup>th</sup> September 2011, wherein we had drawn your kind attention towards an anomalous position that has been created due to several interim orders issued by the BSNL Corporate office resulting in withdrawal of the benefit of 2nd financial up-gradation under ACP scheme granted to the SDE Civil/Electrical and consequent re-fixation of pay thereof for non-fulfilling of eligibility criterion.

2. DOT order dated 30.03.07 cited above granted relaxation to the incumbent SDEs irrespective of qualification who completed 24 years of service and are absorbed in BSNL/ MTNL as an one time relaxation and allowed benefit of 2nd ACP upto 20-02-2004.

3. However, in practice, in many Circles, the BSNL authorities have ordered 2<sup>nd</sup> ACP following the same principle of DOT in favour of the left out candidates **on completion of 24 years of service up to 01.10.2004.**

4. Now, only a few candidates, who have completed 24 years of service between 21-02-2004 and 30-09-2004 have been left out, we request you to settle the issue once for all by granting one time relaxation to extend the benefit of second ACP upto 1.10.2004 by adopting the same principle envisaged in DOT orders cited above.

With kind regards,

Copy to:

Shri A.N.Rai,  
Director (HR), BSNL

Yours sincerely,

(Rakesh Sethi)  
General Secretary

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