



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2010/ 65

Dated: 18<sup>th</sup> October 2010

To  
Shri Gopal Das,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi – 110 001

Sub: Predicament of SDE grade of Civil/Electrical/Architecture wing in BSNL on denial of promotion to EE grade in respect of non-graduates – reg

We would like to draw your kind attention the predicament in SDE grade of Civil/Electrical/Architecture wing in BSNL on denial of promotion to EE grade in respect of non-graduates and to request you to bring to an end their ordeal by treating them at par with equal grade of officers in other streams.

2. When BSNL Management Service Recruitment Rules was notified on 14<sup>th</sup> July 2009, relaxation was given to Executives of Telecom Operations and Finance streams under Schedule I A, Note 2, that, "However, existing incumbents holding the posts of Executives on regular basis on the date of notification of these RRs shall continue to be eligible for promotion to the grade of DE/AGM/CAO." But similar relaxation was not given to Executives of Civil/Electrical/Architect disciplines, Telecom Factory Executives and Executives of other disciplines.

3. Later the relaxation was extended to Civil/Electrical/Architect disciplines also vide BSNL letter dated 2.7.2010, wherein it was decided to append the existing Note 2 below Schedule IB thus: "However the existing incumbent holding the post of Sub Divisional Engineer or equivalent on a regular basis on the date of notification of P&T BW (Group A) Service Rules 1994 i.e. 06.08.1994 shall continue to be eligible for promotion to the post of Executive Engineer or equivalent STS level post in BSNL, if they possess a Diploma in Engineering in their respective branch from a recognised University/Institution or equivalent."

4. Although this gave relief to some of the diploma holders, the diploma holders who became SDE in these disciplines after 6.8.1994 are being denied the opportunity to be promoted as EEs, which is a clear case of discrimination vis-à-vis the Executives of other streams. It is also to be noted here that even after notifications of the said RR on 6.8.1994, many

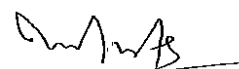
Diploma holders have been promoted to EE grade both during DoT period as well as in BSNL owing to the fact that CPWD itself continued to promote diploma holders to EE grade even after 6.8.1994. Many court cases have been filed against such promotions after notification of the RR of 1994, with many of them pending decision in various courts, thereby the issue attaining no finality.

5. Recently, BSNL on 12.10.2010 has extended the relaxation in qualifications specified for all other streams in BSNL by inserting clauses as Note 4, 5 and 6 below Note 3 of Schedule ID of the said BSNL MS RR. Thus Executives in all the streams in BSNL viz. Telecom Operations, Telecom Finance, Telecom Factory, the CSS/CSSS cadres and others will be eligible for promotion to STS grade irrespective of qualification on the date of notification BSNL MS RR, i.e. 14.7.2009, whereas the Executives of Civil/Electrical/Architect stream will continue to be denied their due promotion to STS grade.

6. Therefore, we once again request you to have a dispassionate consideration on this issue and to render justice to the diploma holder Executives who represent 50% of the total Executives in Civil/Electrical/Architect wing, by extending the relaxation given in qualification to all the other streams.

With kind regards,

Yours sincerely,



(V.P.Arya)  
General Secretary

Copy to:

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