

ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS AD-87B, Pitampura, Delhi-110034

President K. BALASUBRAMANIAN

Mobile: 09444000562

No.AIBSNLOA/CHQ/2014/22

Finance Secretary
V. GURUMOORTHY

Mobile: 09444979555

General Secretary
RAKESH SETHI

Mobile: 9868210449

Dated: 28th March 2014

To

Shri R.K. Upadhayay, Chairman and Managing Director, Bharat Sanchar Nigam Limited, New Delhi -110001

Subject: Request for permanent retention/extension of retention in Chennai TD to the Adhoc DEs who were given retention up to 31.3.2014 - regarding

Ref: BSNL CO letter no. 412-12/2013-Pers-I dated 19.7.2013

R/Sir,

With reference to the above subject I wish to state that number of executives, of Chennai TD who got their STS adhoc promotion in 2013 vide BSNL CO letter no. 412-12/2013-Pers-I dated 19.7.2013 were posted in various parts of India but after repeated requests and consideration of their representation on case by case basis 35 executives were retained in Chennai TD till 31.3.2014.

In this regard it is submitted that Vide D.O. letter No. AST/DE-5L/2012-13/29 DATED 22.02.2013 CGM Chennai TD has strongly recommended their cases for extending their retention period on the following grounds:

- (i) CHTD is one of the high revenue earning Metro District and to improve the revenue it is essential to have proper supervision at DEs level
- (ii) The competition from private operators in Chennai TD is very high and to maintain the quality of service proper supervision is a must.

(iii) The Broadband penetration in Chennai TD is the highest in BSNL.

- (iv) ERP implementation is likely to start in the 2nd quarter of 2014-15 and for the successful implementation DEs level guidance is a must.
- (v) There is bulk requirement in the grade of DEs in CHTD. The retirements in the grade of DEs upto 30.06.2014 is 28. If the 35 DEs also are relieved, there will be acute shortage of 63 DEs in June 2014 and consequently all the development and maintenance work will be affected.

Hence we hereby request you to kindly examine the issue on the above grounds and permanently retain / further extend the retention period of all these Officers (List Enclosed) who have been retained in Chennai upto 31.3.2014.

With kind regards,

Encl: AA

Yours sincerely,

(Rakesh Sethi) General Secretary

Copy to:

Shri A. N. Rai, Director (HR), BSNL