



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

AD-87B, Pitampura, Delhi-110034

President
K. BALASUBRAMANIAN

Mobile : 09444000562

Finance Secretary
V. GURUMOORTHY

Mobile : 09444979555

General Secretary
RAKESH SETHI

Mobile : 9868210449

No. AIBSNLOA/CHQ/2013-14 /155

Dated: 08th August 2013

To

Shri R.K.Upadhyay,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi - 110001.

Subject: Request for re-allotment to Chennai TD on promotion as DE (Adhoc).

Ref: BSNL CO letter no. 412-12/2013-Pers-I dated 19.7.2013

- Ref: 1.** AIBSNLOA/CHQ/2012/151 Dated: 31st July 2013 – Reg. declined Executives
Ref: 2. AIBSNLOA/CHQ/2012/144 Dated: 29th July 2013 – Reg. Executives aged 56+
Ref: 3. AIBSNLOA/CHQ/2012/141 Dated: 29th July 2013 – Reg. Circle Office Bearers
Ref: 4. AIBSNLOA/CHQ/2012/143 Dated: 29th July 2013 – Reg. Female Executives.
Ref: 5. AIBSNLOA/CHQ/2012/145 Dated: 30th July 2013 – Reg. Cancer Case
Ref: 6. AIBSNLOA/CHQ/2012/147 Dated: 30th July 2013 – Reg. Spouse Cases
Ref: 7. AIBSNLOA/CHQ/2012/146,148,149-Dated: 29th July 2013- Reg. Medical Cases

Sir,

With reference to the above subject, we wish to state that about 92 Executives out of 136 promoted to STS Adhoc from Chennai Telephones District vide your office letter No. **412-12/2013-Pers-I dated 19.7.2013** have **been posted out of** Chennai Telephones and Tamil Nadu circle. We have represented their cases for re allotment to Chennai after due segregation of cases like Declined promotion in last DPC 2010, Medical grounds, aged over 56+ years, cases of Spouse and Female Executives etc. In this regard, we would like to submit some more inputs for your kind consideration and early favorable orders.

2. The Chennai TD with vast infrastructure development on the anvil is a major source of Revenue for our BSNL, and this has been clearly highlighted by the **CGM Chennai** vide his letter dated 15-07-2013 and 27-07-2013 addressed to our Dir (HR). We on behalf of AIBSNLOA also **stressed on the need not to keep 15% STS vacancies unfilled at least for Chennai Telephones considering the fact that an unprecedented number of Executives have been posted to outside Circle.**

3. However, this decision to keep 15 % STS posts which was ultimately enforced in case of Chennai also resulted in large scale disruption of senior Executives who have toiled hard all these years to get their second promotion after a gap of almost 20 years. **Since majority of these seniors, who have been working as DE(LA) for the past 2 years, have been reverted back to their parent cadre there by further adding to their woes.**

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4. We seek your kind intervention to redress the genuine grievances of our Senior Executives from Chennai Telephones on case to case basis as detailed in our letters cited as reference 2 to 6 above (Copies enclosed). **It is pertinent to note that our Director (HR) was kind enough to get convinced about our request during the course of our discussion with him on 30th July 2013 for retaining the Senior Executives (who have declined their promotion in the July-2010 DPC itself citing various un avoidable circumstances) who have been posted out of Chennai in this DPC also.**

5. With regards to other genuine cases and Female Executives cases, we request your kind self to invoke the Govt Of India order **F.No.28034/9/2009-Estt(A) Dt 30-9-2009 of DOP & Trg** (which permits that in case of Spouse working in a State Govt. Service, PSU, Govt of India Service, etc., the other spouse may be posted in the same station provided there are vacancies) to relax the norms with regard to **15 % unfilled vacancies in case of Chennai Telephones as an onetime measure for this DPC** alone so that these 24 posts (15 % of 161 sanctioned strength) which will be available in the process can be utilized to retain the female Executives in Chennai itself.


6. We are of the firm opinion, sir, that if the 43 vacant posts {19 vacant as on date plus the 24 (15% of the sanctioned strength i.e. 161)} are filled up strictly on merit and seniority basis, this will prevent mass scale exodus of experienced and senior Executives from Chennai thereby fulfilling needs of the Chennai Telephones Administration also and pave way for a smooth and uninterrupted working. **The balance left over Executives numbering about 44 can be accommodated in the neighboring circles after getting due requests, if any, from the individual officers.**

7. This process, if initiated and carried out, will go a long way in improving the morale of the Executives of this high revenue earning Metro District (Chennai) and we on behalf of AIBSNLOA assure you sir that our colleagues in Chennai will rise up to the expectation of BSNL CO and prove their mettle.

With kind regards,

Encl : AA

Yours sincerely,


8-8-13
(Rakesh Sethi)

General Secretary

Copy to:

1. Shri A. N. Rai, Director (HR), BSNL
2. Shri A. K. Jain, Sr. General Manager (Pers), BSNL CO