



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS**

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No.ABSNLOA/CHQ/2009/14

Dated, March 30, 2009

To

Shri S R Kapur,  
Executive Director (Finance),  
BSNL Corporate Office,  
New Delhi – 110 001

**Sub: Promotion, Postings & Transfers in the cadre of CAO Adhoc – reg**

Ref: *BSNL Letter No.2-12/2008-SEA-BSNL dated 27.3.2009*

Sir,

Kindly refer to the BSNL Corporate Office letter cited above, wherein promotion and postings as well as transfers in the cadre of CAO adhoc have been ordered. While thanking you for release of the promotion order, we are to say with great pains that the Order for postings and transfers have caused havoc in respect some Circles including Chennai Telephones District and Orissa, where no uniform policy seems to have been followed. The CAOs who have completed more than two and half years in other circles and are eagerly waiting for their transfer back to Tamilnadu Circle/Chennai Telephones have not been considered for their transfers. This has certainly created frustrations and disappointments in them. When we look at the postings and transfers ordered in the recent past, a lot of similar inconsistencies were also noticed.

In the past, the Officers who had a stay of six years and above in Chennai Telephones District alone were transferred out to accommodate those who have completed tenure in other circles. But this time, many Officers who have completed just one year of stay or even less have been transferred and posted to other circles and thereby virtually declaring Chennai Telephones as the most dangerous circle to work. In a few cases the Officers who have joined Chennai Telephones only recently after completing their tenure in other circles, have been transferred out and posted to other circles on promotion to CAO Adhoc. Requests for posting to adjacent circle also have not been considered. It may not be out of place here to mention that many Direct Recruit Group A officers have been allowed to continue in the same station for more than 8/9 years, but the hapless Accounts & Finance officers are being harassed by transfers every now and then, without any rhyme or reason.

In view of the above, there is a strong resentment amongst the Officers. Hence, it is our earnest request to kindly intervene in the matter and let there be a review of all such cases as mentioned above and also the Orders issued for transfer & postings outside their present Circle of postings of these affected Officers be cancelled.

With kind regards,

Yours sincerely,

A handwritten signature in black ink, appearing to be 'V.P. Arya', with a horizontal line extending to the right.

(V.P.Arya)  
General Secretary