



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

AD-87B, Pitampura, Delhi-110034

**President
K. BALASUBRAMANIAN**

Mobile : 09444000562

**Finance Secretary
V. GURUMOORTHY**

Mobile : 09444979555

**General Secretary
RAKESH SETHI**

Mobile : 9868210449

No. AIBSNLOA/CHQ/2014/ 8

Dated: 28th January 2014

To

Smt. Geeta Rau
Executive Director (Finance),
Bharat Sanchar Nigam Limited,
New Delhi

**Subject: Proposed amendment to BSNL Accounts Officers Recruitment Rules,
2002 - reg**

Ref: 1. BSNL No.3-13/2002-SEA dated 7.8.2012

2. Our letter No.AIBSNLOA/CHQ/2013/54 dated 17th August 2012

R/Madam,

We would like to draw your kind attention to our letter dated 17th August 2012 (copy enclosed) wherein we had submitted our views on the proposed amendment to BSNL AO RR -2002 stating that "at present large number of JAOs, who are working as regular JAO since the year 2000 and completed more than 12 years of their service as JAO, are awaiting their first functional promotion in BSNL. Introduction of LDCE at this stage, therefore, will cause a serious blow to their career growth and invite further stagnation. We strongly feel that such type of amendment in AO RR, if considered unavoidable, should be made applicable only after promotion of all the eligible JAOs. The required eligibility condition for promotion from JAO to AO is just 3 year of regular service as JAO and at present enough vacancies are also available in BSNL to accommodate all these JAOs. Hence we feel that the on-going preparations and processes for holding DPC for promotion to AO, CAO and DGM (F) should be completed and all the vacancies in these grades existing on date should be filled first and then the consultation process on the proposed amendment should commence."

2. We had also mentioned that "Equal treatment of Accounts & Finance wing and the Telecom Operations wing, aiming at common HR policy is welcome, but the glitches associated with the LDCE in Telecom wing - the failure to hold the LDCE regularly every year, the resultant seniority issues and consequent court cases - are to be sorted out before attempting to adopt the concept in the Accounts & Finance wing. The introduction of LDCE for promotion to Accounts Officer will put a complete halt on BSNL's promotion strategies in Accounts & Finance wing also even in seniority cum fitness quota, as it will divide the existing executives of BSNL in


sub groups as per their individual interests and they are likely to engage themselves in these subgroups and plead their cases before the administration and courts.”

3. While the situation prevailing in August 2012 in respect of filling the existing AO vacancies by promoting the eligible JAOs has not changed, it is learnt that the Management is going ahead with getting the approval of the competent authority for the amendments proposed in the AO RR – 2002.

4. We once again request that, any amendment to AO RR – 2002, providing LDCE for promotion to Accounts Officer grade should be applicable only in respect of future vacancies and after completing the process of promotion to AO grade which has been initiated long back.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

8/c General Secretary

Copy to: Shri S. K. Bharadwaj
General Manager (FP)
BSNL CO, New Delhi