



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS

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No.AIBSNLOA/CHQ/2009/53

Dated: 8th October 2009

To

Shri Kuldeep Goyal,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi 110 001.

Sub: Severe injustice being meted out to the Officers of Official Language Cadres - Request for kind intervention.

Sir,

The Officers of Official Language cadres in BSNL, though very small in number, carry out a very important mission of the Government of India to implement its Official language policy in BSNL. These Officers, therefore, need all the encouragement so that they can give their best in discharging their duties. Unfortunately, the Officers of this discipline are so neglected that they are totally a frustrated and demoralized group. Be it in the matter of pay scales or career advancement, they certainly have some genuine points to be aggrieved.

2. We would like to highlight here the issue regarding the promotion of the Hindi Translators to the posts of Assistant Directors (OL) which have been re-designated as Rajbhasha Adhikary. Some eligible Hindi Translators were officiating as Assistant Directors (OL) and were waiting for long years for their turn to get regular promotion. Meanwhile, BSNL framed Recruitment Rules 2002 for the posts of AD (OL). But these eligible Officers were not given their regular promotion as per these Rules. Instead BSNL came out with another Recruitment Rules in 2005. This new Recruitment Rules was challenged in different High Courts and all judgments went in favour of the Petitioners. The Hon'ble Courts directed promotion as per the provisions of Recruitment Rules 2002. The Hyderabad High Court even observed that *"..... It is always the prerogative of an employer to frame service rules from time to time. One recognized principle, however, is that the accrued rights of an employee cannot be taken away by enactment of a fresh set of rules. It can safely be observed that a valid right has accrued to the petitioners to be promoted. Be it,*


under the Administrative Order of 1994, or 2002 Rules....." . It is most unfortunate that despite similar Orders from all the High Courts, BSNL instead of honouring the verdicts of the Hight Courts moved an SLP in the Sepreme Court - thus denying justice to the Hindi Translators who are still languishing in the same cadre for decades.

3. Further to add salt to their wounds, BSNL subsequently abolished some posts of Assistant Directors (OL) and also reverted the Hindi Translators who were officiating against those posts for past so many years. In MP Telecom Circle alone, out of 32 sanctioned posts of AD (OLs), 25 posts were abolished resulting in the reversion of some Junior Hindi Translators.

4. From the fore-goings, you may kindly appreciate that the Officers of Official Language Cadres are really having reasons to feel demoralized and demotivated. BSNL need to have a sympathetic view of their problems as stated above. We would, therefore, request you to kindly intervene in the matter. Let the SLP be withdrawn and **the vacancies in the cadre of AD (OL) available prior to issue of Recruitment Rules 2005 be filled up by promoting the Officials eligible as per Recruitment Rules 2002 and also the abolished posts of ADs (OL) be revived.**

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri Gopal Das,
Director (HRD),
BSNL Board,
New Delhi 110 001.
2. Shri D P De,
GM (ESTT), BSNL.
3. Shri R.K.Mishra,
GM (Personnel), BSNL