

ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS

AD-87B, Pitampura, Delhi-110034

No. AIBSNLOA/CHQ/2014/71

Dated: 8th September 2014

Yours sincerely,

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Shri A.N.Rai, Chairman and Managing Director, Bharat Sanchar Nigam Limited, New Delhi - 110001.

Sub: Request for introduction of additional insurance cover to the BSNL employees posted to and working in insurgency and terror prone areas – reg

Respected Sir,

We would like to draw your kind attention towards an important issue related to the BSNL employees working in insurgency and terror prone areas.

Employees of BSNL posted to and working in violence-hit and insurgency-prone areas live under constant threat of attack and the resultant stress has a telling effect on their health and mind. Working in these areas is increasingly becoming dangerous since the employees are subjected to numerous threats from the insurgents. There is a constant risk of loss of lives and collateral damages to the properties.

Although some extra facilities are provided to these employees, these facilities do not provide any comfort of feeling secure. BSNL's Group Saving Linked Life Insurance Scheme provides only cover against natural death and a double accident benefit in case of accidental death in which the claimant is to get twice the sum insured. But there is no cover provided for loss of life because of violent incidents/riots etc due to insurgency or counter-insurgency operations.

We therefore suggest that BSNL should device and implement additional insurance cover to the employees working in insurgency and terror prone areas, during the period of their service in these areas, in view of the constant risk to life that they face.

With kind regards,

Copy to: 1. Shri Rakesh Garg,

Secretary, DoT, Sanchar Bhawan, New Delhi

2. Shri R.K.Goyal, General Manager (Estt), BSNL CO New Delhi