



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

37, Laxmibainagar, New Delhi – 110023

General Secretary

V.P.ARYA

Mobile:9868210478

No. AIBSNLOA/CHQ/2008/26

Dated 23.06.2008

To
Shri K M Chandrasekhar,
Cabinet Secretary, Govt of India &
Chairman, Empowered Committee, VI CPC,
New Delhi.

Subject: Implementation of the Recommendation of Sixth Central Pay Commission on Department of Telecommunications (Para 7.6.4)

Sir,

We hail the recommendation of the Sixth Central Pay Commission in regard to Telecom Commission and Indian Telecommunication Group A Service in its Report at Para 7.6.4 and urge upon the competent authority to get the same implemented at the earliest.

2. There is no doubt that after formation of BSNL and MTNL and consequent transfer of planning and operation of Telecom Services to these Public Sector Undertakings, the relevance of Telecom Commission is totally lost. The establishment and HR functions in regard to the huge number of Employees of erstwhile Department of Telecom Services (DTS) under Telecom Commission also stands transferred to BSNL and MTNL. Thus, Telecom Commission which was constituted with greater power on decision making to run Telecom services at present has very limited residual work with it to justify its continuance.


3. Consequently, Indian Telecom Service Group A also needs to be abolished, since Department of Telecommunications no more operates telecom services. Though these ITS Group A Officers were given the opportunity of exercise option for absorption in BSNL, only a small number availed of the opportunity and rest are opposing their absorption since they want to remain as Government Servants and work in BSNL on deputation basis. This is an unhealthy and unjustified arrangement. The Government had allowed their deemed deputation in BSNL for five years which ended on 1st October 2005. Government had earlier rejected their plea for extension of deputation period for another five years. But still they are being allowed to work on deemed deputation basis and enjoy all the benefits of Government and PSU in terms of perks, non-adjustable ad hoc payment with Government pay, Bonus, transport and even promotion etc. Because of their continued deployment on deputation basis, the Executives of BSNL are being denied the opportunities for promotion on regular basis. At the time of exercising option, the Group B level Officers were offered regular promotion between 4 to 6 years of service. But no regular promotion is given even though BSNL is going to be 8 years old on 1.10.2008. BSNL also suffers on account of such a huge population of Officers on deputation basis having nothing at stake for them in the important policy making and execution positions. BSNL needs a group of committed Managers who will be responsible and accountable for BSNL's growth and viability. Under the above background, these

Officers whose deemed deputation period has expired on 1.10.2005 need to be repatriated back to DoT if they do not opt for absorption in BSNL.

4. On behalf of our Association, we therefore urge upon the Government to implement the above recommendation of the sixth Central Pay Commission at the earliest.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Secretary, Ministry of Home, and Member, Empowered Committee of Secretaries, 6th CPC.
2. Secretary, Ministry of Defence, and Member, Empowered Committee of Secretaries, 6th CPC.
3. Secretary, Ministry of Revenue & Expenditure and Member, Empowered Committee of Secretaries, 6th CPC.
4. Secretary, Department of Posts and Member, Empowered Committee of Secretaries, 6th CPC.
5. Secretary, Department of Security and Member, Empowered Committee of Secretaries, 6th CPC.
6. Dy Comptroller & Auditor General, and Member, Empowered Committee of Secretaries, 6th CPC.
7. Financial Commissioner, and Member, Empowered Committee of Secretaries, 6th CPC.
8. Member Secretary (Railways), and Member, Empowered Committee of Secretaries, 6th CPC.