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BHARAT SANCHAR NIGAM LIMITED
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No. AIBSNLOA/CHQ/2012/26
2012

Dated: 10th May

To

Shri R.K. Upadhyay,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi

Subject: Reduction of emoluments of Directly Recruited JTOs of 2007 and 2008 Batch & Directly Recruited JAOs in respect of whom result was declared in April 2010 - reg

**Ref: 1. BSNL Lr.No.1-292010-PAT (BSNL) dated 3.1.2012
2. Our letter No.AIBSNLOA/CHQ/2012/3 dated 13.1.2012
3. Our letter No.AIBSNLOA/CHQ/2012/19 dated 19.3.2012**

Respected Sir,

This is in continuation of our letters cited at reference 2 & 3 above in respect of BSNL order cited under reference-1 granting five advance increments to Directly Recruited JTOs of 2007 and 2008 Batch & Directly Recruited JAOs whose results were declared in April 2010.

2. We had already brought to your kind notice about cases wherein many departmental JAOs who were successful in the JAO Part II examination conducted on 4th, 5th and 6th January 2010. The results were declared on 19.3.2010 and appointments done during June/July/August 2010, had their pay fixed at the minimum of the revised IDA scale of Rs.16400-40500 since E1A scale were not decided. Many of them had been appointed earlier to the DR JAOs for whom result was declared in April 2010. We had earlier pointed out that anomaly has been arisen as the DR JAOs will draw more pay (due to grant of five advance increments to DR JAOs) than the promotee JAOs appointed earlier to them. We also enclosed few sample cases for reference. Similar anomaly had also been reported in respect of departmental JTOs.

Contd.

3. The number of such JAOs and JTOs are very less and that should not be a reason to neglect them. We once again request you that benefit of grant of five advance increments on the minimum of revised E1 scale may also be extended to such departmental JAOs and JTOs without further delay.

With kind regards,

Yours sincerely,



(Rakesh Sethi)

General Secretary

Encl: As above

Copy to:

1. Shri K.C.G.K.Pillai,
Director (F), BSNL