No.1-5/2004-PAT(BSNL)/Pt.II  
Dated, the 08-01-2020  

To  
All Heads of Telecom Circles/ 
All Heads of other Administrative Units  
Bharat Sanchar Nigam Ltd.  

Subject: Pay fixation in case of Group “B” officers absorbed in BSNL, who have opted for 
IDA pay scale from the date of promotion after 1.10.2000 – regarding.

Sir,

As per DOT OM No.2-49(3)/2009-PAT dated 4.11.2010, circulated vide this office 
endorsement of even number dated 09.10.2010, pensionary benefits were extended to all 
retiring/retired BSNL employees, who had opted for their pay fixation in IDA pay scale 
from the date of their promotion after 1.10.2000, provisionally as per BSNL letter No.1-
37/2004-PAT(B) dated 24.9.2004 i.e. the pay of the officers on promotion is to be first fixed 
CDA pay scales under FR and thereafter the enhanced pay if to be converted into IDA 
pay scales on point to point basis, on execution of bonds by them to the effect that subject 
to the final decision of the Government on the issue and they will abide by that decision 
and they are liable to refund the excess amount paid, if any, on account of provisional pay 
fixation in IDA pay scales from the date of their promotion after 1.10.2000.

2. A large number of executives have opted for voluntary retirement under BSNL 
Voluntary Retirement Scheme 2019. In view of DOT OM No.2-49(3)/2009-PAT dated 
4.11.2010, it may be ensured that Service Books of BSNL executives who had opted for 
their pay fixation in IDA pay scale from the date of their promotion after 1.10.2000, should 
contain the prescribed Bond executed for their pay fixation in IDA pay scales w.e.f. date of 
promotion. This will be required by CCA for the purpose of pensionary benefits.

Yours faithfully,

[Signature]
Dy. General Manager (Estt.I)  
Tel. No. 23715155

Copy to:-
1. PS to CMD, BSNL.  
2. PS to DIR (CFA)/ (ENT)/ (CM) (/HR)/ (F), BSNL Board.  
3. Director(Estt)/DDG(Estt.), DOT, Sanchar Bhawan, New Delhi.  
4. Director(PSU-I)/ (Estt)/ ADG(Accounts-II), PFP Section, DOT, Sanchar Bhawan, New Delhi.  
5. All Sr. GMs/PGMs/GMs in BSNL C.O.  
6. DGM(A)/ (CA)/ (EF)/ (Pers)/ (SEA)/ (Civil)/ (Arch)/ (Elect)/ (TF), BSNL C.O.  
7. AGM(R&P)/ (EF)/ (CSS)/ (SEA)/ (Pers.)/ (Pers.)/ (Pers.)/ (Pers.)/ (Pers.)/ (Civil)/ (A&E)/ (TF), BSNL C.O.

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Website: www.bsnl.co.in, Corporate Identity Number (CIN): U74899DL2000GOI107739