

# Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

5<sup>th</sup> flr. Bharat Sanchar Bhawan

Janpath, NEW DELHI-110001

Website: [www.bsnl.co.in](http://www.bsnl.co.in)

Corporate Office  
Establishment-IV Section

No.5-21/2014/Estt-IV

Dated: 11 .11. 2014

To,

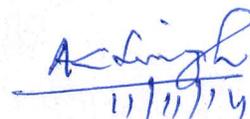
All Heads of Telecom Circle,  
Bharat Sanchar Nigam Limited.

Subject: Benefits of past services to be given to TTA's for fixation of pay in JTO post clarification.

I am directed to refer to the queries raised by various circles regarding extension of benefits of pay protection to the internal officials selected against DR-JTO quota for the 2007 and 2008 batch, who have applied through proper channel.

It is informed that clarification regarding benefits of past service for fixation of pay in the post of DR-JTO has already been issued vide point no.'4' of this office letter no.5-31/2001-Pers-IV dated 23.06.2010.

However the matter has been examined in consultation with EF branch of this office and it is clarified that para '4' of the above clarification will be applicable to internal officials selected against DR-JTO quota of 2007 and 2008 batch **also**, provided they have applied through proper channel.



(A.K.Singh)

Asstt. Gen. Manager (Estt.- IV)

☎: 011-23734152 & ☎: 011-23725255



No. 5-31/2001-Pers.IV

June 23<sup>rd</sup>, 2010

To,

- All Heads of Telecom Circles.
  - Heads of Kolkata & Chennai Telephones.
  - All Heads of Administrative Units.
- Bharat Sanchar Nigam Limited.

**Subject:** Extension of benefits to the Internal officials selected against DR-JTO quota, who have applied through proper channel- Clarifications reg.

I am directed to refer to the issues raised regarding extension of benefits to the Internal candidates (BSNL recruited or absorbed) who have been selected against DR-JTO quota, and have applied through proper channel, in the competitive examinations conducted by BSNL in the years 2001 onwards.

The matter has been examined in this office and the following clarifications/decisions are conveyed with the approval of the competent authority:-

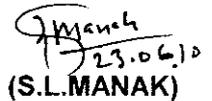
Sr.no.	Issue	Clarification/Decision
1.	Exemption from PVR	No PVR may be required in JTO cadre if already taken in their previous cadre. However, vigilance clearance shall be obtained before deputing for JTO training.
2.	Exemption from filing Bond Agreement as they have already served for many years in BSNL/DoT and have executed a Bond in previous cadre.	The internal officials appointed against DR JTO quota shall execute a Bond for the balance period of service i.e. Five years less period of Bond served in previous cadre, subject to the minimum of Three years. The amount of Bond shall be kept as for fresh DR JTO. The old Bond entered in the previous cadre shall be discharged <u>after the signing of the Bond for DR JTO post</u> . The benefit is also applicable to those Internal officials who applied for DR JTO post before joining BSNL.
3.	Whether training charges and stipends paid during training in previous cadre is to be recovered or not.	For the cases where the terms of Bond entered in the previous cadre are allowed to be discharged after signing Bond for DR JTO post ( refer 2 above), the training charges and stipends paid during training in previous cadre are not to be recovered.
4.	Resignation from previous cadre may not be required and benefit of past service be given for fixation of pay in JTO post and for carry forward of leave.	The officials appointed as DR JTO are entitled for benefits of past service, if otherwise admissible under rules, for fixation of pay in the post of DR JTO, treating the resignation as a technical formality. The pay is fixed under FR 27. The leave will also be carried forward. ##
5.	BSNL absorbed employees may be allowed continuation of pensionary benefits as per Rule 37-A of CCS(Pension rules) 1972.	The decision in the matter has been taken in consultation with DoT HQ and it is clarified that their past service shall be counted for the purpose of pension under rule 37-A of CCS Pension Rules 1972.

6.	Payment of salary of previous post (in lieu of training stipend) may be allowed to BSNL employees during JTO pre-appointment training.	The officials are entitled for pay and allowances of the previous post during the period of pre-appointment training for JTO post. ##
7.	Grant of TA/DA during training period as is being extended to departmental officials selected against Departmental quota.	The officials are entitled for only TA while proceeding to training Institute. ##
8.	In cases where an official resigns from JTO post and enforcement of Bond is necessary, whether full amount is to be recovered or is it to be proportionate to the period left.	As per the draft bond agreement for JTO post, a JTO has to pay full Bond money on resigning from the post with in 5 years of appointment. No provision has been made therein about proportionate recovery of Bond money with reference to years of service left.

Note ## - it is applicable in case of those employees also who applied for the post of DR JTO before joining BSNL in a cadre lower than JTO and on that account the application was not routed through proper channel, subject to the fulfillment of the following conditions:-

- (i) the official at the time of joining should intimate the details of such application immediately on their joining;
- (ii) The official at the time of resignation should specifically make a request, indicating the dates that he is resigning to take up appointment as DR JTO for which he applied before joining the BSNL and that his resignation may be treated as 'technical' resignation;
- (iii) The authority accepting the resignation should satisfy itself that had the employee been in service on the date of application for the post mentioned by the employee, his application would have been forwarded through proper channel.

This letter supersedes this office letter of even no. dated 06-05-2009.

  
(S.L.MANAK)

Dy. Gen. Manager (TE)

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Copy to:

1. PPS to CMD, BSNL.
2. PPS to all Executive Directors, BSNL.
3. PPS to All Directors, BSNL.
4. DDG(Estt.), DoT HQ.
5. All PGMs/GMs BSNL CO.
6. All DGMs/AGMs BSNL CO.
7. AD(OL) for Hindi version.
8. Intranet BSNL.
9. Gen. Secy. BSNLEU, CHQ, Dada Ghosh Bhawan, 2151/1, New Patel Nagar, Opp. Shadipur Bus Depot, New Delhi-110008.
10. Spare copy.