



BHARAT SANCHAR NIGAM LTD.

(A Government of India Enterprise)
Corporate Office, SEA Section
7th floor, Bharat Sanchar Bhawan, Janpath
New Delhi – 110001.

No. 4-3/2016-SEA
Dated: -03-01-2017.

To

1. All CGMs/IFAs, BSNL Telecom Circles
2. All CGMs/IFAs, BSNL Telecom Districts
3. All other Administrative Units/Offices in BSNL

Subject: - Amendment in BSNL Transfer policy – reg.

Restructuring Cell of BSNL CO has issued certain amendments to Para 9(a) and 9(b) of BSNL Transfer policy vide letter no. 6-1/2007-Restg. Vol.-III (Pt.) dated 19.12.2016 (copy enclosed for ready reference).

It is requested to scrupulously follow the amendment in BSNL Transfer policy conveyed vide above mentioned letter while dealing with Para 8 and Para 9 transfer cases in respect of Junior Accounts officers working in your Circle.

This may be given wide publicity and brought to the notice of all concerned.

This issues with the approval of the Competent Authority.

(Sunil Rajput)

Deputy General Manager (SEA)

Copy to:

1. PPS to CMD, BSNL
2. PPS to Director (HR)/Director (F) BSNL.
3. GM (F.P)/ GM (Rectt.)/GM (Personnel)/GM (Estt.) CO BSNL.
4. All Executive Associations/Staff Unions.
5. Spare/Guard File
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No 6-1/2007-Restg Vol-III (Pt)

Dated : 19th Dec 2016

To
All Chief General Managers
BSNL

Sub: Amendment- BSNL Transfer Policy

Sir,

As per letter No 5-22/2016/Estt.IV) dtd 11.8.2016 received from Estt Cell, a committee constituted to review the provisions under para 8 and para 9 of BSNL Transfer Policy has given recommendations. Based on these recommendations point iv, v & vi are added under para 9(a); and para 9(b) is also modified. The said additions and modifications in para 9 of transfer policy are conveyed as under against col (B)

Existing provisions of para 9(a) and 9(b) Col (A)	After review of para 9(a) and para 9(b) Col(B)
<p>Para 9(a) In exceptional and deserving cases, request for temporary transfer outside the recruiting unit would be considered subject to feasibility and on the following conditions:-</p> <p>(i) Transfer will be at the cost of officials without any TA/DA and deputation duty allowance;</p> <p>(ii) The employee will continue to maintain his lien in the parent recruiting unit (i.e. Parent Circle/SSA);</p> <p>(iii) The employee will have no claim for regular absorption/promotion in the new Circle/SSA to which he/she has been deputed on temporary transfer.</p>	<p>Para 9(a) In exceptional and deserving cases, request for temporary transfer outside the recruiting unit would be considered subject to feasibility and on the following conditions:-</p> <p>(i) Transfer will be at the cost of officials without any TA/DA and deputation duty allowance;</p> <p>(ii) The employee will continue to maintain his lien in the parent recruiting unit (i.e. Parent Circle/SSA);</p> <p>(iii) The employee will have no claim for regular absorption/promotion in the new Circle/SSA to which he/she has been deputed on temporary transfer.</p> <p>(iv) Para 9 transfer cases may be considered only after completion of two years of service.</p> <p>(v) Maximum period of deputation under para 9 shall be five years. After completion of five years on temporary transfer, officials may be relieved directly through ERP system.</p> <p>(vi) As per the provision (a) (ii) of para 9 of transfer policy, an employee continues to maintain his lien in the parent recruiting unit (i.e. parent circle / SSA) on temporary transfer to different circles. However, stay outside the circle on temporary transfer will not be counted towards eligibility for consideration for transfer under Para 8, on the pretext of having lien in parent circle.</p>
<p>Para 9(b) Such temporary transfers shall normally be on a fixed duration basis which can be extended by the Competent Authority subject to feasibility.</p>	<p>Para 9(b) Such temporary transfers shall normally be on a fixed duration basis which can be extended by the Competent Authority for a maximum period upto 5 years.</p>

This issues with the approval of Competent Authority.

(Sudhira Sabharwal)
DGM (WS&I)